

**MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS  
ARISTOI CLASSICAL ACADEMY, INC.  
July 19, 2021**

A Regular Meeting of the Board of Directors of Aristoi Classical Academy, Inc., charter holder for Aristoi Classical Academy ("School") was held on **Monday, July 19, 2021 at 5:30 p.m. at the School**, 5610 Morton Road, Katy, TX 77493-1971.

1. Call to order and establishment of a quorum.  
L. Botond called the meeting to order at 5:37 p.m. Also present were G. Ferguson, Sean Dollahon, A. Cox, D. Light, B. Davidson, A. Amboree, K. Locheed, D. Guel
2. Hearing of citizens. Blessing Akhigbe – Inquiring about school morning care
3. Discuss, consider and approve minutes for June 21, 2021 Regular Board Meeting.  
Motion to approve the minutes for Regular Board Meeting: L. Botond. Second: G. Ferguson. Approved unanimously.
4. Discuss and consider an update on the Cypress Campus, including but not limited to enrollment, facilities, renovations, leadership team and faculty. A. Amboree reported they still working on getting the tile for student care area. D. Guel stated they are still looking to fill some teacher positions but it's challenging because of other school districts offering better pay. G. Ferguson inquired about elevator working. A. Amboree replied it wasn't working yet and that she would like Mr. Ferguson to assist in following up. Current enrollment is 192 with a waiting list of 30.
5. Discuss, consider and approve the Superintendent's Salary.  
Anna Amboree provided other surrounding are charter school Superintendent salary comparisons which were above ours. \$120,000 was suggested to be considered by the board. A. Cox asked if there were other internal factors that were considered upon coming up with their suggested amount for example percentage increases in other Administrative/Staff/Teacher positions as well as the actual percent increase compared to not only last years amount but previous increases. A. Hovis asked what those percentages were. They ranged from 5.5% in previous years to 14.7% suggested for this year. It was discussed that this was still way below other charter school superintendents' salary. One of the concerns for leaving the salary below market range is risk of failure to attract top administrators in the future. Motion to approve the Superintendent's salary increase to \$120,000 for the 2021-2022 school year: G. Ferguson. Second: L. Botond. Approved unanimously.
6. Hear and discuss the report from the Superintendent. BD
  - a. Enrollment – The wait list for 11<sup>th</sup> grade is enough to create a 3<sup>rd</sup> class but the cost associated with doing that would increase and the burden would be more than the benefit. Financial Advisors, when looking at a waiting list like this, say it's a sign of "school health."
  - b. Financial
  - c. Faculty and Staff (report on new hires, resignations)
  - d. Student Testing
  - e. Curriculum
  - f. Professional Development
  - g. Marketing/Communication
  - h. Development/Fundraising/Grants
  - i. Campus Security

- j. Facilities
  - k. Extra-Curricular
  - l. Title 1/Parent Involvement
  - m. Dress Code
  - n. Compliance
  - o. Miscellaneous – G. Ferguson inquired about the status of the revised School Master Plan. Brenda Davison stated that we were waiting for permits for portable buildings needed to start the school year and that an architect is needed to assist with that before shifting to the master plan revision project.
7. Discuss and consider taking action from Superintendent's Report.  
None
8. Hear a report from the Budget Finance Committee.  
None. S. Dollahon will send out an email to plan next meeting.
9. Adjournment to closed or executive session pursuant to Texas Government Code Section 551.074 of the Open Meetings Act, for the following purposes:
- a. Personnel Matters
    - i. Deliberate the duties, evaluation, and performance of the Superintendent/Chief Administrative Officer.
    - ii. Discuss and consider action on grievance concerning athletic director and athletic department and related issues and deliberate appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.
- Both items 15. a. i. and item 15 a. ii. were tabled.
10. Reconvene in open session.  
Not applicable
11. Take action on items discussed in closed session.  
None
12. Discuss items to be placed on the August Regular Meeting Agenda.  
Budget Amendment for 2020-2021  
Budget for 2021-2022  
Master Plan Update
13. Adjourn.  
Motion to adjourn: A. Cox. Second: S. Dollahon. Unanimously approved. Adjourned at 6:26 p.m.

Prepared by Adriana Cox

This is a true and correct copy of the minutes of the Regular Board Meeting held on July 19, 2021 as approved by the Board of Directors on August 23, 2021.

  
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Lucina R. Botond, Board President