MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS ARISTOI CLASSICAL ACADEMY, INC. May 23, 2022

A Special Meeting of the Board of Directors of Aristoi Classical Academy, Inc., charter holder for Aristoi Classical Academy ("School") was held on **Monday, May 23, 2022, at 5:45 a.m. at the school,** 5610 Morton Road, Katy, TX 77493-1971 in Classroom C1.

- Call to order and establishment of a quorum.
 Botond called the meeting to order at 6:19 p.m. Also present were Adriana Cox, Richard Williams, Sean Dollahon, Wendy Clark, Brenda Davidson, Kathrine Locheed, and Anna Amboree.
- 2. Hearing of citizens. None
- 3. Discuss, consider and approve name/theme for capital campaign for school growth. Motion to use the name "Pursuing Truth" and the theme "A Champaign for Aristoi" for the school's upcoming capital campaign: L. Botond. Second: A. Cox. Approved Unanimously.
- 4. Discuss, consider and approve possible salary increases or stipends for teachers, including but not limited to, the Special Education certified stipend. Brenda Davison stated that the school has had a hard time finding Special Education teachers and therefor proposes the board to increase the current stipends for Special Education teachers from \$2,000 to \$5,000. Motion to increase the Special Education Certified stipend from \$2,000 to \$5,000: L. Botond. Second: A. Cox. Approved Unanimously.
- 5. Discuss, consider and approve an amendment to ESSER II and ESSER III applications to include a one-time retention stipend for 2021-2022 returning employees and again for 2022-2023 returning employees. Brenda Davidson and Anna Amboree stated that in order to keep up with the current salary increasing market and help retain teachers and other staff to return next school year, 2022-2023, they would like to make an amendment to the ESSER II & ESSER III application to include a one-time Retention Stipend. Board discussion took place on how much or how the stipend amounts were to be calculated for each returning employee and if this should be for all employees or just teachers. In order to provide more time to make sure this was thought through, the Stipend amount(s) or how they would be calculated was not determined during this meeting and only the following motions was made: Motion to amend the ESSER II & ESSER III applications to include a one-time Retention Stipend for all returning employees for the 2022-2023 school year payable in one lump-sum payment at the start of the school year: S. Dollahon. Second: R. Williams. Approved Unanimously.
- 6. Adjourn to closed or executive session pursuant to Texas Government Code Section 551.071 For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law when the governmental body seeks the advice of its attorney about a pending or contemplated litigation or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly conflicts with this chapter.
 - a. Consider legal advice regarding any item on the agenda;
 - b. Consider legal advice regarding possible approval of the settlement agreement in the special education due process hearings, TEA Docket Numbers 215-SE-0411 and 216-SE-0422, and related actions.

Adjourned to closed session at: 7:48 p.m.

7. Reconvene in open session. 8.12 p.m.

- 8. Take action on items discussed in closed session. I move that the Board approve the mediation agreement in TEA Special Education Docket Number 215-SE-0411 and 216-SE-0422 as discussed in executive session: R. Williams, Second: D. Light. Approved Unanimously.
- 9. Adjourn. Motion to adjourn: R. Williams, Second: S. Dollahon. Unanimously approved. Adjourned at _8:13 p.m.

Prepared by Adriana Cox

Lucina R. Botond, Board President