

# Parent/Student Handbook 2021-2022

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# ARISTOI CLASSICAL ACADEMY PARENT/STUDENT HANDBOOK POLICIES AND PROCEDURES 2021-2022

# **PURPOSE OF THIS HANDBOOK**

This Handbook was developed to answer many of the commonly asked questions that you and your parents may have during the School year. Because the Handbook contains information about student rights and responsibilities, parents and students are responsible for knowing its contents. Please take time to become familiar with the following information and keep this Handbook available for your use. It can be a valuable reference during the School year and a means to avoid confusion and misunderstandings when questions arise.

The School reserves the right to interpret the content of this Handbook, including the rules and regulations governing the academic and non-academic conduct of students. Neither this Handbook nor any provision included in this Handbook creates a contract or any contractual obligation or right of any kind between the School and the parents or the School and the students. Furthermore, the School reserves the right to revise, supplement, or rescind any policies or portion of the Handbook in its sole and absolute discretion. Parents and students will be notified of such changes to the Handbook as they occur. This Handbook supersedes all previous student handbooks, provisions in the charter application, and any memoranda of the administration that may have been issued on subjects covered herein.

If you have any questions about the Handbook or any of its policies, please contact Brenda Davidson, Superintendent at bdavidson@aristoiclassical.org.

# **DEFINITION OF "PARENT"**

Throughout this Handbook, the term "parent" includes a natural parent, adoptive parent, legal guardian, or person having legal authority for the student. "Parent" may also include an adult student who has reached the age of majority and who is not under legal guardianship.

#### **PARENT INVOLVEMENT**

In addition to complying with the policies and procedures set forth in this Handbook, all parents are expected to:

- Create a consistent, calm environment for their children to study;
- Spend at least fifteen (15) minutes per day discussing their homework assignments and upcoming assessments with their children; and
- Make sure that their children complete their homework assignments and place those assignments in their backpacks to be returned to School the following day.

# ARISTOI CLASSICAL

# **GENERAL SCHOOL INFORMATION**

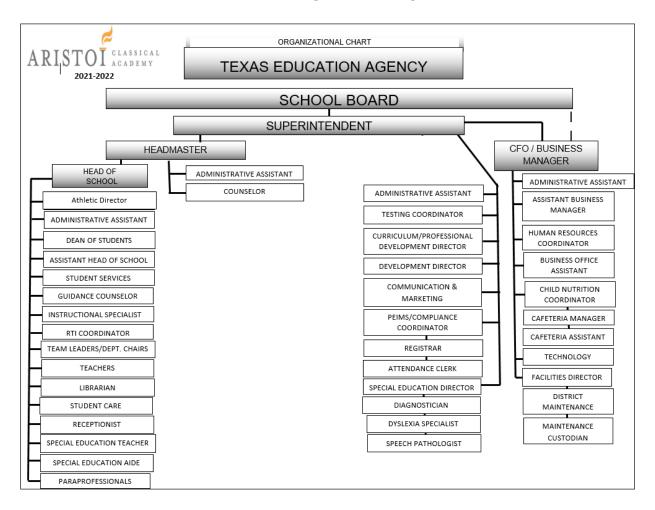
<u>Elementary School Campus</u>: 5618 Eleventh Street, Katy, TX 77493

<u>Upper School Campus</u>: 5610 Morton Rd. Katy, TX 77493

Office: 281-391-5003 Fax: 281-391-5010

Elementary School day begins at 7:45 a.m. Dismissal begins at 3:00 p.m.

Upper School day begins at 8:00 a.m. Dismissal begins at 3:15 p.m.



# **ABOUT OUR SCHOOL**

Established in 1996, Aristoi Classical Academy ("ACA" or "School") is a free, public charter school educating students from grades Kindergarten through 12<sup>th</sup>. ACA focuses student learning on classical education, rigorous academics, and fine arts. We express high expectations for our students and staff, encourage parental involvement, and promote volunteerism so that students can be a part of the "real world experience" and support their community.

#### **MISSION**

Our mission is to provide students with an academically challenging Classical Liberal Arts education that encourages them to develop a passion for learning and that gives them the means to become responsible citizens of virtuous character.

# **VISION**

ACA aims to graduate young men and women who seek the truth in all things; who understand that learning is a life-long pursuit; and who listen carefully, reason critically, communicate clearly, and write persuasively. We desire them to be honorable citizens who seek to improve their communities and the world rather than passively traveling along the road most followed. We desire to cultivate in our students the virtues of courage, moderation, and wisdom. We aim for them to be humble and magnanimous when dealing with others. We seek to help each student become who he or she is meant to be.

#### **PHILOSOPHY**

ACA's philosophy is to provide a disciplined culture of excellence that fosters intellectual curiosity through a partnership with the students, their parents, and the community. The School requires a rigorous pursuit of knowledge, teaches the habits of hard work and perseverance, and develops students who embrace truth, goodness, and beauty.

# **ACCREDIDATION AND FUNDING**

ACA is accredited by the Texas Education Agency. ACA receives partial funding through the State of Texas, based primarily on an Average Daily Attendance formula, and through federal funds for specific programs. ALL other funding is secured through local, state, and federal grants, as well as fundraising and donations.

# NON-DISCRIMINATION POLICY

ACA admits students regardless of race, color, creed, sex, sexual orientation, sexual identity or transgender status, age, national origin, citizenship status, or disability who possesses the motivation, ability, and character which would enable them to succeed in our School community to the rights, privileges, programs, and activities generally accorded or made available to students at the School. The School does not discriminate on the basis of race, color, creed, sex, sexual orientation, sexual identity or transgender

status, age, national origin, citizenship status, or disability in the administration of its educational policies, admission policies, scholarship and loan programs, and athletic and other school-administered programs. This non-discrimination policy also applies to those who seek to join the School community in any capacity and to those who interact with the School, including citizens, parents, and vendors.

# STUDENT DISABILITY ACCOMMODATIONS

We understand that there may be circumstances in which a parent may request that the School provide an adjustment or accommodation for a student's medical needs or physical, mental, or learning disability. As the range of requests have grown over the years, the School believes that it is appropriate at this time to outline the School's policy and general guidelines for addressing such requests.

**General Policy:** In general, it is our School's policy to provide accommodations or adjustments for a student's minor needs in circumstances in which the Administration determines, in its sole discretion, that doing so is within the reasonable ability of the School and/or its staff and will not result in an unacceptable impairment to the rights of other students (or employees) or a fundamental change to our educational environment or mission. We also ask parents to realize that, given the size of our school and our available resources, we may not be able to provide all requested accommodations. To the extent we agree to provide accommodations, we may require a sharing of responsibility for the accommodation.

**Request and Documentation:** For any type of accommodation (including administration of medication at School), the parent must contact the School nurse to discuss the need. The School nurse will then advise the parent of the type of medical documentation needed, which generally will state the student's diagnosis, how the condition limits the student, the recommended accommodations, and the length of time that the accommodation(s) will be needed.

**Release for Communications with Physician:** Sometimes, the documentation received from the physician may raise questions or be unclear as to the recommendations. For that reason, the parent(s) must sign a Release of Information form, permitting the School to contact the medical professional, when necessary. In addition, if there is any cost associated with the physician's cooperation (i.e., to answer a set of questions submitted, etc.), the parent must agree to bear the cost of such process.

**Assessment of Request:** Once the parent's request and medical documentation has been received by the School, appropriate persons within the Administration will meet with the parents to clarify information and to discuss whether the School will be able to implement the accommodation requested. In some cases, the parent may be asked to provide (at the parent's cost) any special equipment needed, training for the School's staff, or other associated matters. In addition, the School may advise the parent that the School will allow a particular accommodation, but

the full responsibility for doing so will rest with the parent. For example, if the student needs to be tested or have certain types of medicines administered during the day that the School or School nurse believe are beyond the scope of the School's responsibility, the School may allow the parent to make arrangements to visit the campus for the purpose of testing and administering.

<u>Limitations on Requests</u>: Please understand that the School is not a medical facility and does not have the personnel, training, or equipment to handle certain types of medical procedures best left to the student, parent, or physician.

Nothing in this section of the Handbook serves to limit the process for requesting disability-related accommodations under Section 504 of the Rehabilitation Act or the Individuals with Disabilities Education Act. See "Students With Disabilities" section below.

# **FACULTY AND STAFF**

# **DISTRICT OFFICE STAFF**

Superintendent	Brenda Davidson	Administrative Assistant	Lauren Boling
Headmaster	Kathryn Locheed	Administrative Assistant	
Business Manager	Anna Amboree	Administrative Assistant	
Assistant Business Manager	Joanne Bravo	Human Resources Business Office Assistant	Rhonda Tietz
Development Director	Natalie DeJong	Child Nutrition Coordinator Business Off. Assist.	
PEIMS & Compliance Coordinator	Jackie Carpio	Registrar	
Marketing and Communications	Heather Lamb	Technology Specialist	Ben Nguyen
Attendance Office	Carol Garza	Technology Specialist	Robert Jones

# **ELEMENTARY SCHOOL**

# **ADMINISTRATION AND ADMINISTRATIVE STAFF**

Superintendent	Brenda Davidson	Administrative Assistant	Lauren Boling
Head of Elementary	Terry Boling	Administrative Assistant	Nancy Yates
Student Services Coordinator	Denise Cummins	Student Care	Jill Smock
General Counselor	Julie Craig	Receptionist	Roxanna Lara
Child Nutrition Manager	Keith Parr	Educational / Office Aide	Becky Giebler
Child Nutrition Assistant	Mariana Millan	Maintenance / Custodian	

# **ELEMENTARY SCHOOL TEACHERS**

Kindergarten	Angela Beane		Christie Armand	Lonna Mock
1st Grade	Patti McKenzie	Kristina Hope		Kessi Wilhite
2nd Grade	Melissa Gaitan	Lolita Colom	Brittany Sandbrook	
3rd Grade	Amy Grier	Julia Ferreira	Randi Mausbach	Emma Lamb
4th Grade	Ginna Balestrini	Laura Alexander	Gabbi Browne	Ranie Warren
Instructional Specialist	Kevin Boyle			

# FINE ARTS/PE TEACHERS

Music	Christina Boroughs
Art	Charity Butler
Spanish	Ginna Balestrini

Physical Education	Jesse Crum
Physical Education Aide	Carrell Davis

# **STUDENT SERVICES TEACHERS**

Special Education Director	Blaine Locheed
Special Education Teacher	Bonnie Clarke
Special Education Aide	Alyssa Ford
Special Education Aide	Jennifer Tompkins
Dyslexia/Reading Specialist	Cheryl Evans
Advisor/504	Julie Craig

# **UPPER SCHOOL FACULTY AND STAFF**

# **ADMINISTRATION AND ADMINISTRATIVE STAFF**

Superintendent	Brenda Davidson	Administrative Assistant	Lauren Boling
Head of Upper School	Claudiu Cimpean	Administrative Assistant	
Assistant Head of Upper School	Mark Pertuso		
Dean of Students	Doug Thompson	Administrative Assistant	
		District Testing Coordinator	Tiffany Madison
General Counselor		Receptionist	
504 Coordinator	Blaine Locheed	Student Care	Anneca Sarver
Guidance Counselor	Hannah Rodriquez	Child Nutrition Manager	Susan Tyler
Athletic Director	Kendrick Davis	Child Nutrition Assistant	Karla Begnaud
Maintenance/Custodian	Freddy Chavez	Dyslexia Specialist	Christi Hicks

# 5<sup>TH</sup> GRADE

Math/Science	Victor Jamie
Matily Science	Roxanne Giardina
English/History	Zak Browne
English/History	Kelly Garrison
Art	
AIL	Sarah Davis
Music	
MUSIC	Shonee Singer

# 6<sup>TH</sup> GRADE

Math/Science	Theresa Collins Rebekah Herty
English/History	Susan Bradley Claire Mynatt
Art	
Music	Shonee Singer

# **UPPER SCHOOL TEACHERS**

Math	Sue Ulrey / Michelle Mullet / Stefanie Burns / Hanan Abouollou / Anthony Bocciardi
English	Ryan Birsinger / Ashley Stepp / Timothy Pepper
History	Blaine Locheed / Timothy Pepper / Ashely Stepp
Science	Holly Burleson / Jennifer Turner/ Lisa Campbell / Sam Downing / Russell Stepp
Humane Letters	Shane Slowey / Kemper Crabb / Daniel Carr / Violet Slowey / Joshua Jones
Latin	Joseph Lockett / Gwen Gruber
Gov./Eco	Joshua Jones
Spanish	Diana Moles

# **FINE ARTS/PE TEACHERS**

Rhetoric	Shane Slowey/ Kemper Crabb / Joshua Jones / Violet Slowey / Levi Greene / Daniel Carr / Blaine Locheed
Art	Shannon Laich
Music History / Choir	Bethany Hassell / Ronald Montgomery / Adrian Gonzales
Theater	Amira Judeh
Physical Education Teacher	Kendrick Davis / Tracy Heiliger
Physical Education Aide	B.J. Sarver
Music / Musical Theatre / Band	
Instructional Specialist	David Bocciardi
Dyslexia Specialist	

# **STUDENT SERVICES TEACHERS**

Special Education Director	Blaine Locheed
Special Education Teacher	Ashley Stepp
Special Education Teacher	Vanessa Connor
Special Education Aide	Ashton Robinson
Special Education Aide	Melonee Nelson
Special Education Aide Clerical	

# **ENROLLMENT**

ACA offers open enrollment until such time as the maximum enrollment is attained. After such time and as prescribed by state law, if more students submit applications than there are spaces at ACA, a lottery draw will be held to determine the order in which the applicants will be placed into available openings. The ACA open enrollment period for the following school year takes place from January 1st through January 31st.

The lottery draw will include students who have completed the application process during the open enrollment period and exclude currently enrolled students. Participation in dual Campus Lotteries will not be permitted. Siblings of currently enrolled students, children, grandchildren, and foster children of current ACA employees have first priority to all available openings and have their own, separate lottery to see who will be placed into those openings. Multiples (twins, triplets, etc.) will each receive a lottery number. Should one be enrolled and the other(s) not, the remaining sibling(s) will move to the top of the grade-level waiting list. This is designed to maximize the opportunity that multiples will be able to remain together.

All applicants will receive notification within fifteen (15) business days of the application deadline either offering admission or directing the applicants to view their place on the waiting list. If the application is received after the lottery has passed, the applicant's name will be added to the bottom of the waiting list in the order received.

During the enrollment process, applicants must submit the following documents: student records, including your child's birth certificate, social security card, immunization records, and previous school records; proof of residence, including current utility bill or lease agreement; driver's license of enrolling parent; and school forms, including a completed enrollment form, consent to release records, an ethnicity/race form, a health inventory, a home language survey, a military survey, and a free/reduced lunch form. Where applicable, applicants may also be required to submit special service records and custody/guardianship papers during the enrollment process. Children of Aristoi employees may be enrolled regardless of residence.

To enroll in kindergarten, children must be at least five (5) years of age by September  $1^{st}$  of the school year in which they seek to enroll (Tex. Educ. Code § 42.003(d)). Children under the age of 6 by September  $1^{st}$  of the school year in which they seek to enroll may enter the  $1^{st}$  grade if they have completed kindergarten in a public school.

Students with a documented history of discipline problems from their previous campus or from a juvenile justice system under Texas Education Code, Chapter 37 will be excluded from enrolling in ACA. <u>ACA does not enroll students who have been expelled from other schools.</u>

# **Intra-District Transfer Policy**

Each ACA campus has a separate registration process. If you wish to make an intradistrict transfer, you must fill out an enrollment application at the campus to which you seek to transfer. If the application is received during the open enrollment period, the applicant's name will be included in the lottery. If the application is received after the open enrollment period and there are not available spaces, the applicant's name will be added to the waiting list in order of application date behind the name of the applicants who timely applied.

# **ATTENDANCE**

#### **GENERAL**

Students are expected to be at School every day and to report to their classes on time. School attendance is critical to ensure achievement of our School mission and is required under Section 25.085 of the Texas Education Code. Frequent absences and tardiness seriously affect academic progress and are disruptive to the teaching environment. The School requests that parents and students thoughtfully consider the impact of any absence other than one of a medical or family emergency. A parent of a school-age child has the responsibility to require that his/her child(ren) attend school regularly.

ACA discourages vacations taken during the regular school year—except for during School breaks—and families are discouraged from taking students out of School prior to a School break. Absences for vacations will be unexcused. **Failure to attend the first day of school may result in the loss of enrollment status.** 

Furthermore, whenever possible, regularly scheduled medical appointments should be made outside of School hours. Students with excessive absences, excused of unexcused, may be denied reenrollment or promotion.

Should an absence be unavoidable due to sickness or another reason, the parent must submit an email or note signed by the parent, guardian, or doctor explaining the reason for the absence upon the student's return to the School. The note should include the following:

- Child's full name and grade level;
- Date of absence;
- Reason for absence; and
- Parent/doctor's signature.

If the email or note is not received by the Attendance Clerk within three (3) days following the student's return to the School, the absence will be considered unexcused.

If a student is absent for four (4) or more consecutive days due to an illness or other condition requiring the student's extended absence from School, the student must return to School with a statement from a physician or health clinic verifying the illness or other condition requiring the student's extended absence from school. Failure to do so will result in an <u>unexcused</u> absence. ACA has the discretion to exclude any student who is absent due to an illness or other condition requiring the student's extended absence from School until such statement is received.

Special requests for absences due to extenuating family circumstances must be made in writing to the Head of School. Factors considered in granting the special request will include the student's academic standing, history of absences, and length and timing of the requested absences.

In order to be eligible to practice or participate in an athletic or extracurricular activity on campus, the student must have attended a minimum of 50% of the school day. For a weekend event, the student must have attended a minimum of 50% of the school day

on the Friday before the weekend event.

In accordance with state law, students must attend 90% of school days to qualify to pass to the next grade level for the following school year. (Tex. Educ. Code § 25.092). The Head of School will address any deviation from this policy in accordance with policies adopted by the ACA School Board ("Board"). Parents may make a written appeal to the Board on behalf of their child. The Board makes the final decision on attendance-based appeals as determined by state laws and will only award class credit to students who fail to meet the attendance requirements in extenuating circumstances.

# **EXCUSED ABSENCES**

The following absences will be considered "excused":

- Application for passport/VISA/INS (upon showing of documentation requiring appearance and proof of attendance);
- Required court appearance (upon showing of documentation requiring appearance and proof of attendance);
- Absences for medical reasons (with a parent or doctor's note);
- Sent home from school by Student Care personnel;
- An 18-year-old senior may sign themselves out with the written and verbal permission of their parent/guardian;
- Citizen application and/or participation in US Naturalization Oath Ceremony;
- Absences for mental or emotional disabilities (with physician/therapist note);
- Death in immediate family or of person living in student's home;
- Participation in an activity that is approved by the School board as a schoolsponsored event and is under the direction of a member of the professional staff of the School;
- Lice up to one (1) school day is excused;
- Juniors and seniors are allowed two (2) excused days of absences for college visits during their junior year and two (2) excused days of absence for college visits during their senior year. The absence must have been properly requested and approved through a note or email from the parent to the Head of School. A letter from the college/university, a stamp, or an attendance form to confirm the attendance of the student to the college/university must be submitted to the attendance office for the absence to be excused; and
- Absence from school to observe holy days so long as a written request is provided to the Head of School 24 hours prior to the absence and is approved.

#### MAKE-UP WORK FOR EXCUSED ABSENCE

When a student has been absent from School, it is the responsibility of the student to make up any graded work missed because of an excused absence. The student is responsible for contacting their teacher to request missed assignments. Unless the teacher has communicated otherwise to the student, students are allowed one (1) school day for each day absent to make up the assignments missed. Teachers will assign a "Zero" for any missed assignment that is not made up within the required timeframe.

Make-up tests, if applicable, will be scheduled at a time designated by the teacher. If a student fails to make up a test and makes no other arrangement within the allotted time, at the discretion of the teacher, the student may not be given the test.

In the case of a pre-planned absence, advance work requests should be made with a minimum of two (2) weeks' notice where possible. Teachers will make every effort to provide advance work in anticipation of pre-planned absences; however, students should expect to receive additional assignments upon return, as lesson plans are subject to change.

# STUDENT ILLNESS

Parents are responsible for ensuring that their sick child does not come to School if he or she is exhibiting signs and/or symptoms of illness. Please be considerate of other students and school personnel and help prevent the spread of illness by not sending your child to school with an infectious condition, fever, vomiting, diarrhea, sore throat, green mucus, continuous coughing or sneezing, etc.

Sick children (temperature of 100.0 degrees F or higher, vomiting, diarrhea, skin rashes, sore throats, cough, etc.) or children whom the nurse feels should go home based on symptoms, complaints, or past experiences with similar situations will be sent home from the School. For fevers registering less than 100.0 degrees F, the parent will be called to discuss the child's symptoms and the proper action to take to protect the welfare of the child and other students.

The final decision to send a student home from school due to illness will reside with the school nurse. ACA will notify the parent or the individual listed by the parent as the emergency contact if it is determined that the child is unable to participate in a normal day's activities or is suffering from a contagious condition. The child will be isolated from other students until he or she can be picked up from the School. It is the parent's responsibility to ensure the child is picked up from school within one (1) hour of the School's notification.

Students should be free of fever, vomiting, or diarrhea for a minimum of 24 hours without the use of any type of medication before returning to the School. Thus, if the School sends your student home for one of these reasons, they cannot return to school the following day. Similarly, if your child runs fever or vomits during the night, they may not return to School the following morning.

If your child is diagnosed with Strep Throat or the Flu, the student must complete 48 hours of treatment and be symptom free—including no fever for 24 hours without medication—before returning to School. Parents may also be asked to pick up their child if they are found to have possibly contracted conjunctivitis ("pink eye"). To return to school, the student must submit a written note from a physician, clearing their return to

School.

If a student has an injury requiring crutches, a wheelchair, special shoes, or clothing while at school, a note from a physician will be required.

#### **UNEXCUSED ABSENCES**

An unexcused absence is defined as an absence for a reason other than the described excused absences, subject to the review and discretion of the Head of School. Examples of unexcused absences are, but not limited to:

- Death of someone other than immediate family;
- Doctor's appointment for someone other than the child;
- Family business (ex: sibling graduation, award ceremonies, accompany parent on business trip, etc.);
- Family vacations, reunions, weddings, etc.;
- Non-school sponsored activities (ex: boy scouts, gymnastic events, dance competitions, etc.);
- Transportation issues (car trouble or no one available to drive);
- Truancy (skipping school/class, leaving campus/class without permission); and
- Any absence for which no reason is provided by parent.

Each unexcused absence will be entered on the student's record. Absences remain unexcused unless a valid written excuse is submitted to the Attendance Clerk within (3) days following the student's return to School. Students will receive a "Zero" in each subject for all unexcused absences, excluding major projects and tests and any grades received in K-4th Fine Arts, Computer, and Physical Education. These guidelines apply to all School days, including those immediately before and after School breaks.

#### **TRUANCY**

ACA will initiate Truancy Prevention Measures (TPM) when a student fails to attend school without an excuse for three (3) or more days or part of days within a four-week period but does not fail to attend school without excuse on ten (10) or more days or parts of days within a six-month period in the same school year. (Tex. Educ. Code § 25.0915). If a student fails to attend school without excuse on ten (10) or more days or parts of days within a six-month period in the same school year, ACA will refer the student to a truancy court for truant conduct under the Texas Family Code.

Prior to referring a student to truancy court, ACA will develop an Attendance Intervention Plan (AIP) for the student and share the plan with the parent and student. If the AIP is not successfully fulfilled and unexcused absences persist, ACA will refer students ages 12-18 to truancy court and/or file charges against the parents for Parents Contributing to Nonattendance.

Through this Handbook, ACA is notifying parents that if a student is absent from school on ten (10) or more days or parts of days within a six-month period in the same school

year, parents are subject to prosecution under Section 25.093 of the Texas Education Code, and the student is subject to referral to a truancy court for truant conduct under the Family Code.

#### MINIMUM ATTENDANCE FOR CLASS CREDIT OR FINAL GRADE

In accordance with Section 25.092 of the Texas Education Code, ACA maintains the following policy regarding minimum attendance for class credit or a final grade:

- (a) Except as provided by Tex. Educ. Code § 25.092, a student in any grade level from kindergarten through grade 12 may not be given credit or a final grade for a class unless the student is in attendance for at least 90% of the days the class is offered. A student who is in attendance for at least 75% but less than 90% of the days a class is offered may be given credit or a final grade for the class if the student completes a plan approved by the School's principal that provides for the student to meet the instructional requirements of the class. A student under the jurisdiction of a court in a criminal or juvenile justice proceeding may not receive credit or a final grade without the consent of the judge presiding over the student's case.
- (b) The Board shall appoint an attendance committee to hear petitions for class credit by students who are in attendance for fewer than 90% of the days the class is offered and have not otherwise earned class credit under a plan for students attending at least 75% but less than 90% of the days a class is offered. Classroom teachers shall comprise a majority of the membership of the committee. The committee may only award class credit to a student due to extenuating circumstances, as determined by the Board. Furthermore, the Board shall adopt policies establishing alternative ways for students to make up work or regain credit lost because of absences, including at least one option that does not require a student to pay a fee.
- (c) No member of the attendance committee is personally liable for any act or omission arising out of duties as a member of the attendance committee.
- (d) If the attendance committee denies the student credit or a final grade for a class, the student may appeal the decision to the Board. The decision of the Board bay then be appealed to the district court of the county in which ACA's District Office is located.
- (e) Excused absences from School to observe religious holy days do not count towards the 90% attendance requirement.

# LOSS OF CREDIT/GRADE PROMOTION

As indicated above, a student may not receive credit for a class unless the student is in attendance for at least 90% of the days the class is offered. Therefore, a student is in jeopardy of not receiving credit if the student acquires nine (9) or more absences in a semester. A student is allowed eighteen (18) absences for an entire school year. Failure

to meet this attendance requirement **regardless of whether or not the absences are excused** may necessitate a student being retained in his/her current grade level for the following school year.

# **MORNING ARRIVAL – ELEMENTARY AND UPPER SCHOOL**

The Elementary School day begins at 7:45 a.m., and students may not be dropped off at the Elementary School earlier than twenty (20) minutes prior to the official start time of school. The Upper School day begins at 8:00 a.m., and students may not be dropped off at the Upper School earlier than thirty (30) minutes prior to the official start time of school. There is no direct supervision available for students before that time. Parents take full responsibility for their unsupervised children dropped off at the School prior to the official state time of school.

Elementary School students arriving after 7:45 a.m. are considered tardy and must be checked in at the front office by their parent before going to class. Upper School students arriving after 8:00 a.m. are considered tardy and must be checked in at the front office by their parent before going to class. Student drivers must also check in at the front office.

Breakfast is available to students for a minimal charge between 7:20 a.m. and 7:40 a.m.

#### **DISMISSAL – ELEMENTARY CARPOOL**

Elementary School dismissal time is 3:00 p.m. Students must be picked up in their designated carpool area. Parents are to display the student's carpool tag in the window. Students are not to be picked up after school in any other area. ACA must be notified of any change in the regular pick-up before 2:00 p.m. of the day the change will take place by emailing elementarycarpool@aristoiclassical.org or by calling the front office. Students may be picked up at the front office for early release until 2:30 p.m. No student may be picked up from the front office after 2:30 p.m. After 2:30 p.m., all students will be picked up in their carpool area. Elementary School students not picked up in the carpool area by 3:30 p.m. may be picked up at the front office.

Students will not be placed in a car that does not display their school issued, personalized carpool tag. Persons who are listed on the student's approved pick-up list but do not have the appropriate carpool tag may pick up the Elementary School student at the front office before 2:30 p.m. or after carpool is over.

Unless students are participating in an after-school event, it is imperative that parents have their children picked up no later than 3:30 p.m. Since all staff and faculty are dismissed from work at 3:45 p.m., it is a safety issue for students to be on campus after 3:30 p.m. The School has a legal obligation to report any abuse and/or neglect to Children's Protective Services (CPS). To avoid the School filing abandonment charges, all Elementary School students must be picked up by 3:30 p.m.

# **DISMISSAL – UPPER SCHOOL CARPOOL**

Upper School dismissal time is 3:15 p.m. Parents are to display the student's "Carpool Tag" in the window. ACA must be notified of any change in the regular pick-up before

2:00 of the dav the change will take place bv emailing p.m. uppercarpool@aristoiclassical.org or by calling the front office. No student may be picked up from the front office after 2:45 p.m. After 2:45 p.m., all students will be picked up in their carpool area. Upper School students not picked up in the carpool area by 3:45 p.m. may be picked up at the front office in front of building D.

Unless students are participating in an after-school event, it is imperative that parents have their Upper School children picked up no later than 3:45 p.m. Since all staff and faculty are dismissed from work at 3:45 p.m., it is a safety issue for students to be on campus after 3:45 for Upper School. The School has a legal obligation to report any abuse and/or neglect to Children's Protective Services (CPS). To avoid the School filing abandonment charges, all Upper School Students must be picked up by 3:45 p.m.

# TARDIES/EARLY RELEASE – ELEMENTARY AND UPPER SCHOOL

Elementary School students arriving after 7:45 a.m. are considered tardy. Upper School students arriving after 8:00 a.m. are considered tardy. Five morning tardies in any one semester will result in an early morning detention (or another age-appropriate consequence); subsequent tardies will result in further disciplinary action. Parents will receive a warning letter after the third tardy, notifying them that two additional tardies during the semester will result in early morning detention (or another age-appropriate consequence). Please remember that punctuality is important. We are building the foundation for your child's future, and tardiness interferes with student learning.

Elementary School early morning detention begins at 6:45 a.m., and Upper School early morning detention begins at 7:00 a.m. A failure to attend Elementary School early morning detention will result in lunch/recess detention on the same day. A failure to attend Upper School early morning detection will result in lunch and leisure detention. Furthermore, perfect attendance awards will not be awarded to students who have five (5) tardies during any one grading period.

Please be aware that any subjects missed due to unexcused tardies or unexcused early sign- out of a student (other than a School-sponsored early release) may result in a teacher's inability to help students make up missed work. In such cases, parents will be responsible for helping their children complete their assignments. Unexcused tardies or early sign-out of students will be considered an unexcused absence for that subject.

# SIGN-IN AND SIGN-OUT PROCEDURES – ELEMENTARY AND UPPER SCHOOL

There are specific procedures for signing a student in and out of the School. Students who arrive late to School must have their parent sign them in at the front office and then receive a late pass to class. Student drivers must also sign in at the front office.

Students who need to leave campus during the School day must notify the School Office prior to leaving campus. They must sign out when leaving and sign in upon returning to the School campus. A parent must be present when students sign in or out of School, unless they are 18 years of age or older. The School will not allow a student to leave School early with another person unless authorized by the parent to do so.

#### **RE-ENROLLMENT**

A pattern of low grades, poor work habits, poor conduct, or excessive absenteeism or tardiness can jeopardize a student's continued enrollment in ACA. Entrance into the next grade level will be based on the classroom performance of the student, observations of the teacher, and appropriate testing.

#### **INCLEMENT WEATHER & SCHOOL CLOSINGS**

ACA values the instructional time our teachers have with students. Thus, ACA will make all efforts to conduct the instructional day in the event of inclement weather, including through remote learning.

If it becomes necessary to delay or close the School because of inclement weather, ACA will attempt to follow the same schedule as Katy ISD. Announcement of closings will be made on Channel 13 (TV station) and the ACA website. An email will also be sent through parent communications to parents through an email address on file at ACA.

Should ACA be closed for the school day, ACA may choose to hold remote learning for that day. This decision will be communicated with parents. All before and after school clubs, meetings, rehearsals, and athletic practices/events will be cancelled. Coaches and sponsors will communicate directly as decisions are made regarding athletic practices/events.

# **ACADEMICS AND GRADING**

# **TESTING/PLACEMENT**

Previous school records or on-site testing will determine grade placement. Placement is the decision of the Head of School and is done in accordance with State law. All students must participate in placement testing at the request of the School.

# **GRADING**

Grades are useful tools to evaluate the extent to which a student has mastered a particular skill or course. Therefore, grades will be assigned in all subject areas. ACA will assign grades in order to accurately reflect the range between true mastery and insufficient knowledge of a subject.

The letter and numerical grades for **K-8**<sup>th</sup> grades are listed below:

Α	Mastery	90 - 100
В	Proficiency	80 - 89
С	Competence	75 - 79
D	Insufficiency	70 - 74
F	Failing	0 - 69

For **Fine Arts, Computer, and Physical Education** for **Kindergarten through Grade 5**, the following scale will be used to reflect the student's participation/effort in the course:

Ε	Excellent	90 - 100
S	Satisfactory	80 - 89
N	Needs Improvement	75 - 79
U	Unsatisfactory	74 and below

For the purpose of calculating an **Upper School** student's grade point average, the following scale will be used:

<b>A</b> +	97-100	4.0
Α	94-96	4.0
A-	90-93	3.7
B+	87-89	3.3
В	84-86	3.0
B-	80-83	2.7
C+	77-79	2.3
С	74-76	2.0
C-	70-73	1.7
F	<70	0.0

A teacher will only give an "Incomplete" designation under special circumstances as determined by the Head of School. Parents and students will be informed of the student's progress through Parent Portal, progress reports, report cards, and teacher communication.

# REPORT CARDS

ACA has a 9-week or quarterly grading period. Report cards will be issued at the end of each grading period. Progress reports are issued after the first four (4) weeks of each grading period. Grade reporting days are noted on the School calendar on our website.

# **HOMEWORK**

Homework is a fundamental part of our general academic program. It helps develop a strong work ethic and personal organizational skills. Homework's immediate educational purpose is:

- To reinforce skills and concepts learned in class;
- To develop study skills and habits;
- To practice skills and knowledge in ways that are not readily accomplished in the classroom; and
- To inform parents of what is being taught in the classroom.

As cited in *A Nation At Risk*, "The single most important factor for determining whether children will go to college is being read to as a child." Going to college is not necessarily a goal for everyone, but becoming a life-long learner should be, if one hopes to become a citizen of great nobility and virtue who pursues the true, the good, and the beautiful. It is of utmost concern to all of us at ACA that every child learns and is successful. By choosing not to complete assigned learning activities on time, a student is choosing not to learn and impairing their ability to succeed.

As both short- and long-term assignments are given, it is necessary for students, with the assistance of faculty and parents, to budget their time wisely. Students are expected to complete assigned homework as directed and in the spirt in which it is assigned; to return homework assignments to the teacher by the designated time; and to submit homework assignments that reflect careful attention to detail and quality of work. In addition, all student work must be School-appropriate. Students must refrain from making inappropriate sexual, drug, alcohol, violence, or cigarette references or innuendos in any homework assignments or projects. Additionally, students must not ridicule others because of their disability, gender, sexual, age, ethnic, or racial characteristics at any time through homework assignments or projects.

**Grades K-5:** Homework/projects that are submitted one (1) day late will receive a 30% point deduction from the student's earned score. If homework is two (2) days late, the student will receive a "Zero," and the assignment will be completed during the student's recess or off time. Late work must be turned in by the beginning of class time.

**Grades 6-12:** No late homework will be accepted. Assignments not turned in on time will be recorded as a "Zero." Major papers and projects will be penalized one (1) letter grade (or 10%) for each day they are late. After five (5) school days, the student will receive a "Zero." This policy also applies when a student fails to make up a test on the date designated by his or her teacher.

# RETENTION AND PROMOTION POLICY

In accordance with School policy, a student may be promoted only on the basis of academic achievement or demonstrated proficiency of the subject matter of the course or grade level.

In Kindergarten, retention shall be considered only in unusual circumstances and with the approval of the student's parents. A written recommendation for retention, including suggestions for assistance for the student, shall be signed by the student's teacher, parent, and the Head of School.

In Kindergarten through Grade 5, promotion to the next grade level shall be based on a final grade of 70 or above in Reading, Language Arts, and Mathematics. Grades 3-5 must also pass the STAAR test.

In Grades 6-8, promotion to the next grade level shall be based on a final grade of 70 or above in Language Arts, Mathematics, Science, and Social Studies. In addition, students must also receive a passing score in both Reading and Math on the STAAR test.

Students in Grades 9-12 shall be promoted from one grade to the next based upon the following criteria:

- 9<sup>th</sup> grade promotion from Grade 8
- 10<sup>th</sup> grade one year of attendance and seven credits earned, including Humane Letters I, Biology, and Algebra I
- 11<sup>th</sup> grade two years of attendance and 14 credits earned
- 12<sup>th</sup> grade three years of attendance and 21 credits earned

A student who has failed to meet the promotion requirements for their grade level must attend and pass summer school to be considered for promotion to the next grade level.

All students must meet the state attendance requirements to be promoted to the next grade. *See generally* "Attendance" section above. Failure to meet the attendance requirements is governed by the above section, entitled "Minimum Attendance for Class Credit."

#### **ACADEMIC PROBATION**

A student in Grades 3 through 12 whose overall academic average is below a "C" (i.e., below 70%) at the end of any grading period is automatically placed on academic probation for the following grading period. If a student in Grades 3 through 12 has a grade average of less than a "C" (70%) for the academic School year, the parent may be advised to seek an alternate School for the child for the next year or the student may be recommended for retention. Exceptions are possible only where extenuating circumstances have affected the student's academic performance. A student will be

removed from academic probation when his/her GPA for a full semester is a "C" or above.

#### **EARNING CREDIT**

Credits for students in Grades 9-12 are awarded on a semester-by-semester basis (typically 1/2 credit per semester). However, if a student fails the first semester of a full-year course and passes the second semester, the two (2) semester grades will be averaged to determine whether the student has earned a passing grade for the year—i.e., if a student receives a 68 the first semester and a 72 the second semester, the student has earned the full credit because he/she passed the second semester with a grade high enough to give him/her at least a 70 average for the school year. If a student passes the first semester of a full-year course but fails the second semester, the second semester grade cannot be averaged, and the student must repeat the second semester of the course. Each individual semester grade earned is included in the calculation of a student's grade point average (GPA). A student's semester grade is the average of the two grades for each grading period and the grade earned on the semester examination.

# **COURSES ENHANCED BY 1.0**

Upper School students (grades 9<sup>th</sup>-12<sup>th</sup>) have the opportunity to earn "Enhanced Credit" in specially designated courses. Credit in these courses will be awarded on a 5.0 scale. Courses include:

- Humane Letters I, II, III, IV
- 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> year of any single language (other than English)
- Rhetoric II: Senior Thesis
- Calculus and/or higher courses
- Any courses labeled as "AP" or "Honors"
- American Political Economics

#### **GRADUATION**

High school students who take and successfully complete all requirements for graduation, will receive a diploma from ACA. However, students have no constitutional right to receive their diplomas at a specific graduation ceremony. "Walking across the stage" at graduation is both an exciting and memorable privilege, but participation in a graduation ceremony is not a protected right. Thus, ACA may restrict participation in a graduation ceremony for any rational reason.

**Graduation Requirements:** In accordance with Section 28.025 of the Texas Education Code, students must have successfully completed, at a minimum, the following credits to qualify for graduation:

- Four (4) credits in English Language Arts;
- Three (3) credits in Mathematics;
- Three (3) credits in Science;
- Three (3) credits in Social Studies;
- Two (2) credits in the same language in a language other than English;
- Five (5) elective credits;

- One (1) credit in Fine Arts; and
- One (1) credit in Physical Education.

Students must also successfully write, present, and defend their Senior Thesis in order to participate in graduation.

Exceptions to the graduation requirements may apply for students with disabilities receiving special education services, as determined by the student's ARD Committee and outlined in their IEP.

**Note on Students Transferring After Grade 11:** Students who enroll in the School after completing their Grade 11 elsewhere must be able to develop a schedule out of ACA's course offerings that will allow them to complete all requirements for graduation by the end of the spring semester. Otherwise, the student may be classified as a Grade 11 student for that school year. The grade status of students transferring from other schools will be evaluated by the Head of School or designee on a case-by-case basis.

**Graduating with Honors:** To be eligible for honors at graduation, a student must have been enrolled at ACA for Grades 11 and 12 and have earned the 28 credits required to graduate from ACA, as outlined in the graduation plan. The major graduation honors are:

- Valedictorian: Student graduating with the highest GPA
- Salutatorian: Student graduating with the second highest GPA
- <u>Aristoi Award</u>: ACA's highest honor, chosen by the faculty and administration. This graduate best exemplifies the ideals articulated in ACA's Vision Statement. At the graduation exercise, this student delivers a speech extolling his school, praising his teachers, and exhorting his peers.
- Cumulative GPA Awards
  - Summa Cum Laude (3.9 and above)
  - Magna Cum Laude (3.89 3.74)
  - o *Cum Laude* (3.74 3.50)
- Outstanding Graduate: By subject; nominated by department and ratified by Head of School

**Highest Ranking Student Graduate Calculation:** All courses attempted for Upper School credits through the end of Cycle 3 of Grade 12 are calculated to determine the semester GPA for Valedictorian and Salutatorian. Grade calculations at the end of Cycle 3 are used to rank all of the Grade 12 students ONLY for the purpose of determining Valedictorian and Salutatorian. Final semester grades are entered on the final transcripts.

Note: Students arriving from schools that award credit on a 5.0 scale will have those credits converted to a 4.0 scale for the purpose of honors at graduation. Student's grade point averages will be calculated through Cycle 3 of Grade 12 for the purpose of determining graduation honors and class rank.

# STUDENT SUCCESS INITIATIVE

According to the requirements of the Student Success Initiative (SSI), 5th and 8th grade students must perform satisfactorily on the state reading and math assessments (STAAR) in order to be promoted to the next grade.

ACA shall follow these steps in making decisions regarding promotion or retention of each 5<sup>th</sup> and 8<sup>th</sup> grade student:

- Establish a Grade Placement Committee ("GPC") that must include the student's parent, teacher, administration, or Head of School; and
- Review student assessments (STAAR and Benchmarks).

For students with disabilities who receive special education through an individualized education program (IEP), promotion standards and appropriate assessment and acceleration options shall be determined by the student's Admission, Review, and Dismissal (ARD) Committee and outlined in the student's IEP. All students with disabilities are included in all general state and ACA assessment programs with appropriate accommodations and alternate assessments where necessary and as indicated in their respective IEPs.

Should ACA decide to retain a 5<sup>th</sup> or 8<sup>th</sup> grader for a failure to demonstrate proficiency, the student's parent may initiate an appeal of the child's retention after the student has failed to demonstrate proficiency on three testing opportunities. Once an appeal has been filed, the GPC shall review all facts and circumstances in accordance with state law and consider the following factors in deciding to promote or retain the student:

- Evidence of satisfactory student performance, including grades, portfolios, work samples, local assessments, previous state assessments, or individual reading or mathematics diagnostic tests or inventories, as appropriate;
- Improvement in student performance over three (3) testing opportunities;
- Extenuating circumstances that may have adversely affected the student's participation in instruction, required assessments, or accelerated instruction; and
- Consideration of whether or not a student was enrolled in a Texas public school for part of the school year.

The student shall not be promoted unless the following criteria are met:

- All members of the GPC agree that the student is likely to perform on grade level
  if given additional accelerated instruction during the following school year in
  accordance with an educational plan developed by the GPC;
- The student and his or her parent(s) agree to follow the educational plan developed by the GPC; and
- The student completed accelerated instruction in the subject area(s) for which the student failed to demonstrate proficiency before placement in the next grade level.

Whether the GPC decides to promote or retain a student in this matter, the committee shall develop an accelerated instruction plan for the student for the following school year, providing for interim reports to the student's parent and opportunities for the parent to consult with the teacher or Head of School as needed. The Head of School or designee shall monitor the student's progress during the following school year to ensure that he or she is progressing in accordance with the plan.

#### **COMMUNICATION BETWEEN PARENTS AND TEACHERS**

Please email your child's teacher with any questions or concerns or to set up a meeting to discuss your questions and concerns. Teachers are generally expected to respond to emails from parents within 48 hours of receipt. Parents may also leave a note with the front office to be placed in the teacher's personal mailbox.

In addition to email, teachers may also communicate with parents via a class website, phone call/voicemail, the Parent Portal, face-to-face meetings, the ACA website, a take-home folder/student planner, or parent/teacher conferences.

Teachers are happy to schedule a meeting with parents and welcome discussion related to parent concerns. Because teachers have a large number of daily responsibilities and deadlines to meet to and want to be able to dedicate proper attention to parent concerns, teachers are unable to meet with parents without an appointment. In addition to schedules appointment times, ACA also holds pre-scheduled parent/teacher conference times.

# **SCHEDULE AND TEACHER CHANGES**

Schedule and/or teacher changes will be initiated by the School when operational needs require or when the Administration believes the change will be in the best interests of the student and/or School. The School will not entertain requests for changes based on a parent or student's dislike of a particular teacher or to accommodate friendships. Please understand that the School and Administration often place students in particular classes to ensure a quality mix of students and to enhance everyone's learning experiences.

# **ACADEMIC FIELD TRIPS**

Field trips provide valuable information to supplement the ACA curriculum and allow students experiences that cannot be achieved through regular classroom instruction. Participation on a field trip is a privilege for those who have maintained acceptable conduct and grades during a grading cycle. Thus, except for field trip experiences that are required for grading purposes or to attain credit in a course, each teacher, along with the Head of School, has the right to determine that a student should remain on campus rather than participate in a field trip.

Prior to attending a field trip and in accordance with any stated deadline, the student must return a permission slip signed by the parent. Where applicable, payment must be attached with the permission slip. Otherwise, the student may not attend the field trip. Should payment be a hindrance in the student attending the field trip, please notify your child's teacher or Head of School.

Parents may be asked to accompany students on field trips as chaperones. Criteria to be considered in determining the number of chaperones needed are, for example, the age of the students, distance to be traveled, nature of the field trip activities, and safety requirements. Chaperones on ACA field trips should be concerned with the safety and security of students while away from campus. Therefore, the following criteria for adult chaperones are in place:

- All chaperones must be at least 21 years of age;
- All chaperones must be approved by the teacher;
- Chaperones may not consume alcohol, tobacco products, or illegal drugs during field trips, nor will they be allowed to be a chaperone if they report for any duty after consuming alcohol or taking illegal drugs;
- Chaperones are not permitted at any time to purchase questionable or illegal items for students, including cigarettes, alcohol, illegal drugs, weapons, or any sexually suggestive or explicit materials, clothing, or other items;
- For student safety, chaperones may not bring additional children on the field trip.

ACA reserves the right to require all chaperones to participate in a background screening performed by the school's designated vendor prior to becoming a chaperone.

# **ACADEMIC/ATHLETIC COMPETITION**

Participation in an academic or athletic event requires that the student meet academic and conduct standards for each grading cycle. Any students participating in a sport or academic extra-curricular activity must maintain an academic average of "C" (70%) or above during the entire time that he or she is involved in the sport or activity. This policy is not instituted to punish but to help students keep their academic work as a high priority and not neglect it while participating in sports or academic activities.

Report cards will be used to determine a student's eligibility. If the student's academic average falls below a "C" (70%), as determined by the student's report card, he or she will be required to stop participating in the sport or activity in order to devote more time to School work and will not be allowed to attend practices or meetings or travel with the team/group to athletic or academic games/competitions. Suspension from all sports and activities will last until the student has raised his or her academic average to a "C" (70%) or above.

A Progress Report may return a student to eligibility; however, it cannot cause a student to become ineligible. This eligibility requirement does not apply to "class-required" performances that constitute a portion of a student's grade.

Only students participating in an event can utilize designated transportation provided by the School. Thus, siblings are not permitted to utilize School-designated transportation to or from their sibling's academic or athletic competition.

#### CHEATING AND PLAGIARISM

All work that students complete for which they receive credit must be their own. A student who asks or allows another person to complete or submit the student's work is responsible for the actions of the other person.

Cheating and plagiarism are considered a serious offense at ACA, where academic integrity is a core component of the School's mission. Cheating is destructive to the entire ACA community, as it deprives students of the opportunity to learn for themselves, damages relationships, and engenders mistrust in teachers and classmates.

Cheating is defined as giving or receiving information or help on any assignment for which permission has not been given for students to work together; possession of any unauthorized material during a test; copying another student's schoolwork and homework, or knowingly allowing another student to copy from his/her work; modifying or in any way alternating a teacher's grades or official records; stealing or borrowing or removing an assessment from the classroom or taking it from a teacher without explicit permission; submitting the same assignment in more than one class for different assignments without explicit permission from your teachers (in both subjects); and discussing the contents of any tests or quizzes with other students who were not present or have yet to take the test or quiz. Cheating will result in an automatic "Zero" for that assignment.

Plagiarism is any failure to give credit for information found and used. It may involve word-for-word copying, paraphrasing, or simply using ideas and information without properly citing the initial source of the information. Any work suspected of being plagiarized will be investigated by the teacher, and any evidence found will be reported and discussed with the Head of School.

A student who is found cheating or plagiarizing work will be subject to disciplinary action, up to and including expulsion and permanent removal from School. Students should recognize the long-term implications of cheating/plagiarizing, including the likelihood that teachers or counselors may be hesitant to write letters of recommendation after learning of the student's dishonest behavior and the fact that suspensions as a result of cheating may be reported on certain college applications. Ignorance about what constitutes cheating is not a defense.

# **HEALTH AND SAFETY**

#### **MEDICATION**

All parents must complete and return the Authorization to Administer Medication at School form, which can be obtained through the Student Card department or located on the ACA website, before the school nurse or designated staff may treat your child with medication. This form is required for ALL medications, whether prescription or over-the-counter.

# All medications that are to be administered to a student at school must:

- 1. Be given to the Student Care department by a parent;
- 2. Be in the original container;
- 3. Be properly labeled with the child's name on the container;
- 4. Not be expired;
- 5. Include specific instructions for administering the medication;
- 6. Be accompanied by a fully-completed Authorization to Administer Medication at School form (and signed by a physician for a prescription drug); and
- 7. Comply with any other requirements as outlined in this section of the Handbook.

If a student has a potentially life-threatening allergy or illness and a doctor indicates that medicine must be available at all times, either the student (as approved) or School must have the medication, along with the necessary documentation and completed forms, at school. The student will not be allowed to attend school if the School does not have the appropriate, current medication on hand. The risk is too great.

It is the responsibility of the parent to replace any expired medication that is provided to the School.

<u>Over-the-Counter Medication</u>: Over-the-counter (OTC) medications will only be administered at the parent request and should be provided by the parent. The written request from the parent, which will only be good for the remainder of the current school year, shall contain the following:

- Student name;
- Name of medication to be given;
- Date of permission and number of day's medication should be given;
- Amount of medication to be given;
- Time of day the medication is to be given; and
- Signature of parent.

<u>Prescription Medication</u>: Only prescribed medications from a physician will be given to students. Medications must be in the original contained with a clear and legible label that contains the following:

- Name and address of pharmacy;
- Name of patient;
- Name of prescribing practitioner;
- Date the prescription was dispensed:
- Instructions for use;

- Expiration of medication;
- Name of medication;
- Strength of medication; and
- Name of manufacturer or distributor.

Any changes in directions for the administration of prescription medication must be in writing from the prescribing provider. They may be faxed or scanned so long as they are legible.

**Self-Administration of Medication:** NO MEDICATION OR DRUGS OF ANY TYPE ARE TO BE IN THE POSSESSION OF A STUDENT AT ANY TIME. This includes, but is not limited to, over-the-counter medication, prescription medication, inhalers, cough drops, epi-pens, vitamins, and mouthwash. Any exception to this rule must be approved and documented in writing through a note on file with the Student Care department. This note must indicate that it is necessary and appropriate for the child to carry and self-administer the medication and that the child is capable of self- medication. ACA has the discretion to determine whether a student may possess and self-administer medication on a case-by-case basis and may revoke a decision allowing a student to do so at any time.

Parents relieve the School of any responsibility for benefits or consequences of medication when it is self-administered at the request of the parent and acknowledge that the school bears no responsibility for ensuring that the medication is taken.

**Self-Administration of Asthma or Anaphylaxis Medication:** According to Texas Education Code § 38.015, a student with asthma or anaphylaxis may possess and self-administer his/her prescription asthma or anaphylaxis medication while on school property or at a school-related event or activity if the following criteria are met:

- The prescription medicine has been prescribed for that student as indicated by the prescription label on the medicine;
- The student has demonstrated to the student's physician or other licensed health care provider and the school nurse the skill level necessary to self-administer the prescription medication;
- The self-administration is done in compliance with the prescription or written instructions from the student's physician or other licensed health care provider; and
- The parent provides the school (1) written authorization, signed by the parent, for the student to self-administer the prescription medicine while on school property or at a school-related event or activity; and (2) a written statement from the student's physician or other licensed health care provider, signed by the physician or provider, indicating that the student has asthma or anaphylaxis and is capable of self-administering the medicine, the name and purpose of the medicine, the prescribed dosage for the medicine, the times at

which or circumstances under which the medicine may be administered, and the period for which the medicine is prescribed.

Before a student can possess and self-administer his/her asthma or anaphylaxis medication, all required paperwork must be completed and on file in the school clinic.

**Epinephrine Auto-Injector Use:** ACA will maintain epinephrine auto-injectors (epi-pens) on its campuses as prescribed by a physician and/or other authorized person. The school nurse, or any other school personnel or school volunteer designated by the School to administer an epi-pen, may administer an epi-pen to any person whom he or she reasonably believes to be experiencing anaphylaxis, whether on the school campus, at an off-campus event, or while in transit to or from a school event.

The school nurse, in his or her judgment, may train and equip such other persons as may be necessary to implement this policy. (Tex. Educ. Code §§ 38.201-38.215). All persons designated by the school nurse with the authority to use an epi-pen on an ACA campus will be trained annually as required under Section 38.210 of the Texas Education Code.

Each campus of the School shall have at least one person designated under this policy with the authority to use an epi-pen available during all hours the campus is open. Epi-pens at each campus will be stored in a secure location and be easily accessible to the school personnel and school volunteers who are authorized and trained in their use. Epi-pens will be replaced, used, and disposed of as prescribed by the medical professional who prescribed the epi-pen and who consults ACA in the usage of the epi-pen.

If an epi-pen is used, the school employee or volunteer who administered the epi-pen must immediately notify the school nurse and Head of School that an epi-pen was used and the circumstances surrounding its use. Not later than the tenth  $(10^{\text{th}})$  business day after the date a school employee or school volunteer administers the epi-pen, the Head of School and/or designee shall report the epi-pen usage to the physician who prescribed it, the Board, and the Commissioner of Education at the Texas Education Agency at healthandsafety@tea.texas.gov. This report must contain the following information:

- The age of the person who received the administration of the epi-pen;
- Whether the person who received the epi-pen was a student, a school employee, a school volunteer, or a visitor;
- The physical location where the epi-pen was administered;
- The number of doses of epi-pen auto-injector administered;
- The title of the person who administered the epi-pen auto-injector; and
- Any other information that may be required by the state's Commissioner of Education under any rules or guidance issued by the Texas Education Agency.

Not later than the tenth (10<sup>th</sup>) business day after the date the epi-pen is administered, the Head of School or designee must also notify the Commissioner of State Health Services by completing and submitting the form issued by the Texas Department of State Health Services at: https://www.dshs.state.tx.us/schoolhealth/forms/ReportingForm-Epinephrine.aspx.

ACA must provide annual training to school personnel and school volunteers in the administration of an epi-pen either through a formal training session or through online education. The training shall include information on recognizing the signs and symptoms of anaphylaxis; administering an epi-pen; implementing emergency procedures, if necessary, after administering an epi-pen; and properly disposing of used or expired epi-pens. ACA shall maintain records on the required training.

This provision of the Handbook serves as written notice to parents prior to the start of each school year as to the School's policy regarding the use of epi-pens. Receiving this Handbook serves as affirmation by parents that they have read and understood the policies contained therein relating to the use of epi-pens.

In accordance with Section 38.215 of the Texas Education Code, a person who in good faith takes, or fails to take, any action in accordance with this policy is immune from civil or criminal liability or disciplinary action resulting from the action or failure to act, including supervising or delegating the administration of an epipen; possessing, maintaining, storing, or disposing of an epi-pen, dispending an epi-pen, administering, or assisting in administering, an epi-pen; providing, or understanding or failing to undertake, any other act permitted or required by this policy. In addition, ACA is immune from suit resulting from an act, or failure to act, under this policy.

# **HEALTH INFORMATION SHARING**

Parents and student agree, as a condition of continued enrollment, to consent to the release of any of the student's health related information, including information relating to drug treatment, testing, medical and mental health records, to employees or agents of the school, as determined by the Head of School or his or her designee, to meet the medical or safety needs of the student and the community or the legal responsibilities of the school.

The School will maintain appropriate administrative, technical, and physical safeguards to protect the security of all health-related information within its care or custody. While it is the obligation of the School to safeguard student medical information, we must also balance matters of privacy and confidentiality with safeguarding the interests and wellbeing of our students and our community. Thus, parents and students consent to allow employees and agents of the School, who have a need to know, to receive and/or share medical and/or psychological information necessary to serve the best interests of the student and/or community. In the event of a disclosure required by law, every effort will be made to notify the student and/or parents/guardians in advance.

#### **HEALTH SCREENINGS**

The Texas Department of State Health Services requires that the following screening tests be done for ACA students:

# Vision and Hearing:

- Kindergartners or first-time entrants (Kindergarten through Grade 12) –
   Screening must be done within 120 days of admission
- o 1<sup>st</sup>, 3<sup>rd</sup>, 5<sup>th</sup>, and 7<sup>th</sup> Graders Screening must be done anytime within the school year (but preferably within 120 days of admission)

# • Type II Diabetes Risk Assessment (AN) Acanthosis Nigricans:

o 1<sup>st</sup>, 3<sup>rd</sup>, 5<sup>th</sup>, and 7<sup>th</sup> Grade

# Spinal:

- Girls One time at age 10 (or fall semester of Grade 5) and another time at age 12 (or fall semester of Grade 7)
- Boys One time at age 13 or 14 (or fall semester of Grade 8)

These screenings allow the School to test students for specific conditions that could impact their ability to learn or impact their health and well-being in the future. The screenings will be conducted only by individuals are certified to do so.

If a parent does not wish for ACA to perform the screening, the parent may substitute a professional examination by a health care provider of their choice. The parent should contact the school nurse for information on when the screenings will be conducted so that the parent can timely coordinate the student's screening by the health care provider.

Because the screenings are state mandated, parental consent to these procedures is automatic unless the parent notifies the school district in advance.

# **IMMUNIZATIONS**

Pursuant to Chapter 97 of the Texas Administrative Code, all students entering, attending, enrolling in, or transferring to ACA must be fully immunized against certain diseases unless the student is excluded from compliance on an individual basis for medical contraindications, reasons of conscience, including a religious belief, or active duty with the armed forces of the United States.

To claim an exemption for medical reasons, the student must present an exemption statement, dated and signed by a physician (M.D. or D.O.), properly licensed and in good standing in any state in the United States who has examined the child or student. The exemption statement is valid for only one year from the date signed by the physician unless the physician indicates in writing that a lifelong condition exists.

To claim an exclusion for reasons of conscience, including a religious belief, the student's parent must present to the School a completed, signed, and notarized affidavit on a form provided by the Texas Department of State Health Services, indicating that the student's parent, legal guardian, or the student declines vaccinations for reasons of conscience, including because of the student's religious belief. The affidavit is valid for a two-year

period from the date of notarization. However, ACA may exclude a student who has not received the required immunizations for reason of conscience in times of emergency or epidemic declared by the Texas Department of State Health Services, so long as that immunization is directly related to the emergency or epidemic.

Updates and changes in state requirements can be found at www.immunizetexas.com under "School Requirements."

#### LICE

ACA has a strict "NO LICE – NO NITS" policy with no exceptions. This policy is necessary to protect the ACA community since up to one-third of nits hatch despite the use of lice-killing shampoos. The most crucial step in ridding a child of lice is the removal of the eggs (nits) by using a fine-toothed comb or tweezers. There are no known products available over-the-counter that successfully kill head lice eggs 100% of the time, according to the CDC.

In order to maintain control of this issue, classes will be checked periodically and randomly. If it is confirmed that a child has head lice, then every child in that class will be thoroughly checked, as well as any siblings in the school. Students will be treated with the utmost respect at all times during this process. If a sibling attends a different school and/or daycare, it will be the responsibility of the parent to notify those facilities. In addition, teachers in grades Kindergarten through 5th grade will be trained to inspect for lice periodically based on alerts from parents or a physical indication (scratching, visible bugs).

The parent of a student identified with lice or nits will be immediately contacted by phone and asked to pick up their child within the hour. A letter will be sent home with the other students in that grade, notifying parents of the incident. Students identified with lice or nits will be receive an excused absence for one (1) school day for the treatment of the lice. Upon returning to the School, a parent **MUST** accompany their child to the front office with proof of treatment with proper lice-killing shampoo (box or store receipt). At that time, the student will be reevaluated by office staff or the school nurse. The student will only be permitted to remain at school if he or she is clear of lice, nits, and egg cases. If nit or egg cases are found, the parent must assist the office staff or school nurse with removal of the nit casings before the student may return to class.

# **Summary of Actions Taken Once Lice/Nits Are Identified:**

### School

- 1. Notify parents of child who has lice.
- 2. Check all students in that class for lice.
- 3. Notify classmates' parents that lice has been found.
- 4. Remove Students with head lice.
- 5. Clean classroom thoroughly.
- Recheck chronic cases every 2 weeks until the child stays clear for two consecutive checks to help identify any new nits.

#### **Parents**

- 1. Treat child's infected head and personal belongings and check all occupants of that home.
- 2. Remove all nits.
- 3. Accompany child back to school.
- 4. Provide proof of treatment.

#### **BACTERIAL MENINGITIS**

State law requires ACA to provide the following information to students and parents:

#### WHAT IS MENINGITIS?

Meningitis is an inflammation of the covering of the brain and spinal cord. It can be caused by viruses, parasites, fungi, and bacteria. Viral meningitis is most common and the least serious. Meningitis caused by bacteria is the most likely form of the disease to cause serious, long-term complications. It is an uncommon disease but requires urgent treatment with antibiotics to prevent permanent damage or death.

Bacterial meningitis can be caused by multiple organisms. Two common types are *Streptococcus pneumoniae*, with over eighty (80) serogroups that can cause illness, and *Neisseria meningitidis*, with five (5) serogroups that most commonly cause meningitis.

#### WHAT ARE THE SYMPTOMS?

Someone with bacterial meningitis will become very ill. The illness may develop over one or two days, but it can also rapidly progress in a matter of hours. Not everyone with meningitis will have the same symptoms.

Children (over 1 year old) and adults with meningitis may have a severe headache, high temperature, vomiting, sensitivity to bright lights, neck stiffness, and drowsiness or confusion. In both children and adults, there may be a rash of tiny, red-purple spots. These can occur anywhere on the body.

The diagnosis of bacterial meningitis is based on a combination of symptoms and laboratory results.

#### HOW SERIOUS IS BACTERIAL MENINGITIS?

If it is diagnosed early and treated promptly, most people make a complete recovery. If left untreated or treatment is delayed, bacterial meningitis can be fatal, or a person may be left with permanent disability.

#### HOW IS BACTERIAL MENINGITIS SPREAD?

Fortunately, none of the bacteria that cause meningitis are as contagious as diseases like the common cold or the flu, and they are not spread by simply breathing the air where a person with meningitis has been. The germs live naturally in the back of our noses and throats, but they do not

live for long outside the body. They are spread when people exchange saliva (such as by kissing, sharing drinking containers, utensils, or cigarettes) or when people cough or sneeze without covering their mouth or nose.

The bacteria do not cause meningitis in most people. Instead, most people become carriers of the bacteria for days, weeks, or even months. The bacteria rarely overcome the body's immune system and cause meningitis or another serious illness.

#### HOW CAN BACTERIAL MENINGITIS BE PREVENTED?

Vaccination: Bacterial meningitis caused by Streptococcus pneumoniae and Neisseria meningitidis may be prevented through vaccination. The vaccine which protects against Streptococcus pneumoniae is called pneumococcal conjugate vaccine or PCV. This vaccine is recommended by the Advisory Council on Immunization Practices (ACIP) for children in the first year of life. *Neisseria meningitidis* is prevented through two types of vaccines. The first is a meningococcal conjugate vaccine which protects against four (4) serogroups A, C, W, and Y and is referred to as MCV4. The second is a vaccine against *Neisseria meningitidis* serogroup B and is referred to as MenB. The ACIP recommends MCV4 for children at age 11-12 years, with a booster dose at 16-18 years. In Texas, one dose of MCV4 given at or after age 11 years is required for children in 7<sup>th</sup>-12<sup>th</sup> grades. One dose of MCV4 received in the previous five years is required in Texas for those under the age of 22 years and enrolling in college. Teens and young adults (16-23 years of age) may be vaccinated with MenB. This vaccine is not required for school or college enrollment in Texas. Vaccines to protect against bacterial meningitis are safe and effective. Common side effects include redness and pain at the injection site lasting up to two (2) days. Immunity develops about one (1) to (2) weeks after the vaccines are given and last for five (5) years to life depending on vaccine.

*Healthy Habits*: Do not share food, drinks, utensils, toothbrushes, or cigarettes. Wash your hands. Limit the number of persons you kiss. Cover your mouth and nose when you sneeze or cough. Maintaining health habits, like getting plenty of rest and not having close contact with people who are sick, also helps.

#### WHO IS AT RISK FOR BACTERIAL MENINGITIS?

Certain groups are at increased risk for bacterial meningitis caused by *Neisseria meningitidis*. These risk factors include HIV infection, travel to places where meningococcal disease is common (such as certain countries in Africa and in Saudi Arabia), and college students living in a dormitory. Other risk factors include having a previous viral infection, living in a crowded household, or having an underlying chronic illness. Children ages 11-15 years have the highest rate of death from bacterial meningitis caused

by *Neisseria meningitidis*. And children are 16-23 years also have the second highest rates of disease caused by *Neisseria meningitidis*.

# WHAT YOU SHOULD DO IF YOU THINK YOU OR A FRIEND MIGHT HAVE BACTERIAL MENINGITIS?

Seek prompt medical attention.

#### FOR MORE INFORMATION:

Your school nurse, family doctor, and the staff at your local or regional health department office are excellent sources for information on all infectious diseases. You may call your family doctor or local health department office to ask about meningococcal vaccine. Additional information may also be found at the websites for the Centers for Disease Control and Prevention (CDC): <a href="https://www.cdc.gov/meningitis/index.html">https://www.cdc.gov/meningitis/index.html</a> and the Texas Department of State Health Services (DSHS): <a href="https://www.dshs.texas.gov/immunize/PreteenVaccines.aspx">https://www.dshs.texas.gov/immunize/PreteenVaccines.aspx</a> or <a href="https://dshs.texas.gov/IDCU/disease/meningitis/Meningitis.aspx">https://dshs.texas.gov/IDCU/disease/meningitis/Meningitis.aspx</a>

#### **EMERGENCY DRILLS**

Teachers are given information and evacuation maps concerning actions to take in case of emergency activity. Maps are posted in each room and other areas of the School for evacuation purposes, and teachers discuss the procedures with students at the beginning of the year. Fire drills are carried out each month, and a severe weather drill and active shooter drill are carried out periodically throughout the school year.

#### **ACTIVE SHOOTER**

This procedure will be used when a campus wide security threat has been identified.



# HOLD! In your room or area. Clear the halls.

Clear the hallways and remain in room or area until the "All Clear" is announced Do business as usual

Close and lock the door Account for students and adults Do business as usual



# SECURE! Get inside. Lock outside doors. STUDENTS ADULTS

Return to inside of building Do business as usual

Bring everyone indoors Lock outside doors Increase situational awareness Account for students and adults Do business as usual



# LOCKDOWN! Locks, lights, out of sight. STUDENTS ADULTS

Move away from sight Maintain silence Do not open the door Recover students from hallway if possible Lock the classroom door Turn out the lights Move away from sight Maintain silence Do not open the door Prepare to evade or defend



# **EVACUATE!** (A location may be specified)

Leave stuff behind if required to If possible, bring your phone Follow instructions

Lead students to Evacuation location Account for students and adults Notify if missing, extra or injured students or adults



# SHELTER! Hazard and safety strategy. STUDENTS ADULTS

Use appropriate safety strategy for the hazard

Hazard Safety Strategy
Tornado Evacuate to shelter area

Hazmat Seal the room
Earthquake Drop, cover and hold
Tsunami Get to high ground

Lead safety strategy Account for students and adults Notify if missing, extra or injured students or adults



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#### **CHILD ABUSE OR NEGLECT**

The Texas Family Code requires any person who has cause to believe that a child's physical or mental health or welfare has been adversely affected by abuse or neglect or that the child has died of abuse or neglect to make a report to a local law enforcement agency. Any person may make a report of abuse or neglect to the Child Protective Services division of the Texas Department of Family and Protective Services by calling the 1-800-252-5400 Hotline at or bv reporting https://www.txabusehotline.org/Login/Default.aspx. Professionals must make a report no later than the 48<sup>th</sup> hour after first suspecting a child has been abused or neglected or is a victim of an offense under Section 21.11 of the Texas Penal Code. A professional may not delegate to or rely on another person to make the report. (Tex. Educ. Code § 38.004, Tex. Fam. Code § 261.101).

ACA provides assistance, interventions, and counseling options for those students who have been victims of abuse or neglect.

<u>Plan for Addressing Sexual Abuse, Sex Trafficking, and Other Maltreatment of Students</u>: ACA has established a plan for addressing child sexual abuse, sex trafficking, and other maltreatments of children, which may be accessed by emailing <u>counseling@aristoiclassical.org</u>.

**What is Sexual Abuse of a Child?:** The Texas Family Code defines "sexual abuse" as any sexual conduct harmful to a child's mental, emotional, or physical welfare as well as, in certain circumstances, failure to make a reasonable effort to prevent sexual conduct harmful to a child.

**Warning Signs of Sexual Abuse:** As a parent, it is important for you to be aware of warning signs that could indicate a child may have been or is being sexually abused. Sexual abuse in the Texas Family Code is defined as any sexual conduct harmful to a child's mental, emotional, or physical welfare as well as a failure to make a reasonable effort to prevent sexual conduct with a child. A person who compels or encourages a child to engage in sexual conduct commits abuse. It is illegal to make or possess child pornography or to display such material to a child.

Possible physical, behavioral, and emotional warning signs of sexual abuse include:

- Difficulty sitting or walking
- Pain in the genital areas
- Claim of stomachaches and headaches
- Verbal references or pretend games of sexual activity between adults and children
- Fear of being alone with adults of a particular gender
- Sexually suggestive behavior
- Withdrawal
- Depression
- Sleeping and eating disorders
- Problems at school

Be aware that children and adolescents who have experienced dating violence may show similar physical, behavioral, and emotional warning signs.

**Warning Signs of Sex Trafficking:** Sex trafficking of any sort is prohibited by the Penal Code. Sex trafficking involves forcing a person, including a child, into sexual abuse, assault, indecency, prostitution, or pornography. Traffickers are often trusted members of a child's community, such as friends, romantic partners, family members, mentors, and coaches, although traffickers frequently make contact with victims online.

Possible warning signs of sexual trafficking in children include:

- Changes in school attendance, habits, friend groups, vocabulary, demeanor, and attitude
- Sudden appearance of expensive items (example, manicures, designed clothes, purses. technology)
- Tattoos or branding
- Refillable gift cards
- Frequent runaway episodes
- Multiple phones or social media accounts
- Provocative pictures posted online or stored on the phone

- Unexplained injuries
- Isolation from family, friends, an community
- Older boyfriends or girlfriends

What is Other Maltreatment of a Child?: Under state law, "other maltreatment" of a child includes "abuse" or "neglect," as defined by Texas Family Code sections 261.001and 261.401.

**Reporting Obligation:** Anyone who suspects that a child has been or may be abused, sex trafficked, neglected, or abandoned has a legal responsibility, under state law, for reporting the suspected incident to the Texas Department of Family and Protective Services as soon as possible, but no later than 48 hours after the suspicion arises. Depending on the circumstances, we may not be able to communicate with parents about the report until authorized by authorities to do so. We ask for your understanding as we do our best to protect the children under our care.

A child who has experienced sexual abuse, tracking, or any other type of abuse or neglect should be encouraged to seek out a trusted adult. Be aware as a parent or other trusted adult that disclosures of sexual abuse or trafficking may be more indirect than disclosures of physical abuse or neglect, and it is important to be calm and comforting if your child, or another child, confides in you. Reassure the child that he or she did the right thing by telling you.

Parents, if your child is a victim of sexual abuse, sex trafficking, or other maltreatment, the school counselor or Head of School will provide information regarding counseling options for you and your child available in your area. The Texas Department of Family and Protective Services also manages early intervention counseling programs.

# Reports may be made by contacting one of the following:

- Texas Abuse Hotline: 1-800-252-5400
- In non-emergency situations only, http://www.txabusehotline.org

If the alleged or suspected abuse or neglect involves a person responsible for the care, custody, or welfare of the child, the report must be made to DFPS.

<u>Investigations of Child Abuse or Neglect</u>: ACA takes our responsibilities to report suspected child abuse, neglect, and abandonment seriously and will cooperate with governmental authorities in connection with their investigations.

ACA's administration shall cooperate with law enforcement investigations of child abuse, including investigations by the Texas Department of Protective and Family Services. School officials may not refuse to permit an investigator to interview at school a student who is alleged to be a victim of abuse or neglect. School officials may not require the investigator to permit school personnel to be present during an interview conducted at school.

#### **Resources:**

Texas Education Agency – Prevention of Child Abuse Overview:

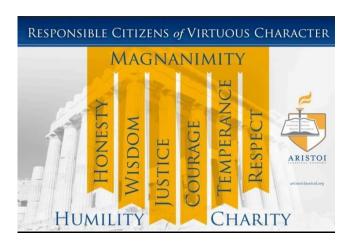
## http://www.tea.state.tx.us/index2.aspx?id=282 0

• Texas Department of Family and Protective Services – Recognize the Signs of Child Abuse:

https://www.dfps.state.tx.us/child protection/Child Safety/recognize abuse. asp

Texas Department of Family and Protective Services – When and How to Report Child Abuse: <a href="https://www.dfps.state.tx.us/Child Protection/Child Safety/report abuse.asp">https://www.dfps.state.tx.us/Child Protection/Child Safety/report abuse.asp</a>

### **BEHAVIOR AND DISCIPLINE**



#### PHILOSOPHY OF DISCIPLINE AT ACA

ACA is committed to cultivating wisdom and virtue in all students, as well as creating a culture of accountability and responsibility. ACA students are expected to behave in a manner that contributes to a positive learning environment on campus, to respect themselves, others, and property. Students who behave in a disruptive manner will be subject to disciplinary action. School conduct expectations extend to all School-sponsored activities, whether on or off the School campus. Students should be aware that the commission of any felony offense, whether on or off the School campus, will result in dismissal from ACA. Any student committing an offense listed in Section 37.007 of the Texas Education Code shall be expelled. These are incorporated in the prohibitions described below.

Parents may be asked to participate in behavior management plans that will help support efforts directed toward improving the student's behavior while at School. Parents may also be asked to take a student home in order to discuss appropriate behavior choices. Respect for self and others is an essential component of each student's success at ACA.

#### STUDENT CODE OF CONDUCT

Discipline is the means of cultivating wisdom and virtue. We prioritize and take pride in providing the kind of education that gives our students the means to become men and women of virtuous character. Below are the virtues that make up the core of ACA's discipline plan and that outline the expectations of student conduct.

ACA believes that each student is a unique individual. As a result, every disciplinary situation is unique in nature. We adhere to the notion that logical and natural consequences for misbehavior provide the best learning value when matched to the unique student and the unique situation.

When a student's choice of behavior is not in keeping with the Student Code of Conduct,

it will result in a range of natural, logical, or imposed disciplinary consequences, which may include, but are not limited to, detention, in- school suspension, out-of-school suspension, or expulsion. The Student Code of Conduct will provide information and direction to faculty, staff, students, and parents regarding standards of living, as well as the consequences of misconduct.

The policies and rules outlined in this Handbook related to student conduct should not be read as an all-inclusive description of the School's standards, which are based on honesty, respect, trust, and safety. Any behavior that constitutes a breach of these School values may be treated as a major School rule violation. Students are expected to comply with School standards and rules, and they are also encouraged to discuss with fellow students, teachers, or Administration any issues or infractions of School standards and rules toward the purpose of caring for one another in a spirit of kindness and what is best for each person in the School community.

#### WHEN AND WHERE THE RULES APPLY

The policies and administrative procedures concerning student conduct apply to the student's choices of actions at any time the student is enrolled in the School, including both on and off School property, when the student is involved in a School-related activity, when the student is officially representing the School, during transport to a School-related event, when the student is traveling on behalf of the School, and during School breaks, including summer break.

A student who commits any felony offense, whether at school or away from School, or who brings a firearm to any School-related activity, shall be dismissed from ACA. Finally, faculty and staff who are or who become aware of criminal activity by a student, whether on or off School property, must report the activity to appropriate law enforcement agencies. This may result in a student being subject to criminal charges for violations of state or federal law, as well as penalties under ACA's Code of Student Conduct.

### **BEHAVIOR IN CLASS/HALLS/WALKWAYS**

Students are to refrain from talking in class or other required gatherings except as permitted, are to use a reasonable tone of voice, and should exhibit orderly behavior at all times. Students must walk from place to place on campus. Students must exercise good judgment in traveling from place to place, which includes watching for obstacles, not walking with items in the student's mouth, not playing in the corridors, not blocking entrances or walkways, etc.

#### **PUBLIC DISPLAYS OF AFFECTION**

In order to maintain a mature and respectful atmosphere, students are reminded that public displays of affection are considered unsuitable in an educational setting, which includes school events occurring outside of the regular school day. These displays include, but are not limited to, kissing, embracing, and/or other forms of physical fraternization, and are subject to disciplinary action as stipulated in the Student Code of Conduct or otherwise herein this Handbook.

#### **LANGUAGE**

Students and parents are prohibited from using profane, obscene, bigoted, and other type of offensive language or gestures on campus or at School-sponsored events.

#### **CONDUCT AT SCHOOL EVENTS**

All students are encouraged to participate in school events. The possession or use of alcohol and drugs are not to be consumed before or during any school event.

**School Dances:** Each organization that sponsors a school dance is responsible for setting the entrance rate and providing security personnel, where applicable. All Upper School Students are generally invited to each school dance for the campus in which they are enrolled and may invite guests from other schools unless prohibited by the Head of School. All students entering the dance must present their school identification before entering, and guests must sign in and provide an address, telephone number, and form of identification, such as a driver's license. Once a student or guest leaves the dance, he or she will not be permitted to return to the dance. ACA faculty and staff are responsible for chaperoning school dance.

### **GENERAL DISCIPLINE GUIDELINES FOR ASSESSING CONSEQUENCES**

As stated above, ACA believes that each student is a unique individual. When assessing behavior, the teacher, Dean of Students, and/or Head of School will determine the natural, logical, or imposed consequences using the following general guidelines:

- 1. Discipline shall be administered when necessary to protect students, School employees, or property and to maintain essential order and discipline.
- 2. Students shall be treated justly and independently. Consequences shall be based on a careful assessment of the circumstances of each case and will include, without limitation, such factors as:
  - a. Seriousness of the offense;
  - b. Student's age and attitude;
  - c. Frequency of misconduct;
  - d. Potential effect of the misconduct on the school environment; and
  - e. State law requirements for certain disciplinary consequences.

The Board declares that ACA's standard of conduct as outlined in this Code of Student Conduct will be enforced and faithfully employed and implemented in a non-discriminatory manner. ACA personnel will use the Code of Student Conduct, applicable law, and their professional judgment in determining which disciplinary actions will be most effective in dealing with specific choices of student misconduct in conformity with the Code of Student Conduct and as may be required or permitted under applicable law. Since ACA believes that every disciplinary situation is unique in nature, disciplinary actions will apply justly to all students, except as is provided under applicable law related to disabled students.

### **BEHAVIORS AND CONSEQUENCES**

The School environment should be safe for all students and free of disruptions that interfere with the educational process. Therefore, School personnel will handle all issues related to misconduct, and criminal activity will be referred to the proper authorities.

Any student who chooses to commit an act of misconduct as set forth below at School, on School property, at a School-related event, or during transport to a School event will be subject to a natural, logical, or imposed consequence administered by the classroom teacher, Dean of Students, and/or Head of School in accordance with this Code of Student Conduct.

The following section provides a description of a broad range of behaviors considered to be student misconduct. Listed are four responses to student misconduct: Teacher-Directed, Administrative Intervention, Suspension or Dismissal from ACA, and Mandatory Dismissal from ACA.

<u>Teacher-Directed</u>: This section includes misconduct that generally occurs in the classroom and can be corrected by the teacher.

Acts of misconduct under this section include, but are not limited to, the following behaviors:

- Chewing of gum;
- Cheating and/or copying the work of other students;
- Refusal to participate in classroom activities;
- Unexcused tardiness to class;
- Failure to bring required classroom materials and/or assigned work to class;
- General misbehavior including, but not limited to, unauthorized eating in class, horseplay, and making excessive noise;
- Any other act that impedes the orderly classroom procedure or interrupts the orderly operation of the class; and
- Failure to deliver and/or return written communications between home and the School.

Disciplinary options and responses to such misconduct include, but are not limited to, the following:

- Verbal corrections;
- Teacher-student conference;
- Parent contact by note, email, or telephone call;
- Student-counselor conference;
- Detention after school for thirty (30) minutes with 24-hour notice to parent;
- Referral to Dean of Students or Head of School;
- Other appropriate in-class disciplinary actions;
- Any other appropriate disciplinary actions determined by the Dean of Students or Head of School in keeping with ACA's Code of Student Conduct.

**Administrative Intervention:** This section includes misconduct that is more serious in nature and/or a continuance of "Teacher-Directed" misconduct that may require a referral to the Dean of Students or head of School. The disciplinary consequences for these types

of behaviors will depend on the nature of the offense, previous actions and misconduct of the student, and the seriousness of the misbehavior.

Teachers or other School personnel who observe a student engaged in the misconduct included in this section will make a written referral to the Dean of Students or Head of School. If the conduct requires immediate attention, the person making the written referral will follow up with the Dean of Students or Head of School to ensure the misconduct received appropriate attention. The Dean of Students or Head of School may contact the parent by phone or email or send a copy of the referral home with the student for parent signature.

The Dean of Students or Head of School will then confer with the student about the student's misconduct and provide the student the opportunity to explain his or her version of the incident. The Administration will then determine the appropriate consequence based on the degree of severity of the conduct, the nature of the conduct, and the disciplinary history of the student.

Acts of misconduct under this section include, but are not limited to, the following behaviors:

- The repeated or continual occurrence of "Teacher-Directed" misbehavior;
- Leaving the classroom or School grounds without permission of School personnel;
- Dress Code violations;
- Inappropriate display of affection;
- Inappropriate physical or sexual behavior, including jokes, comments, gestures, or unwelcomed physical conduct or contact that does not rise to the level of sexual harassment;
- Any verbal abuse of others, including name-calling or derogatory statements;
- Posting or distributing unauthorized materials on School grounds;
- Failure to abide by rules and regulations at extracurricular activities and/or co-curricular activities, such as field trips;
- Violation of policy on toys and electronics, including cell phones, MP3 players, hand-held games, etc.;
- Altering School records, documents, or signing parent's names on School documents;
- Participation in illicit activities by groups unauthorized by the School, such as gangs;
- Failure to serve a detention assigned by a teacher;
- Disruptive behavior or any other acts that interfere with the orderly educational process in the classroom and/or the School, including, but not limited to, the following: obstructing or restraining the passage of another student or adult; exhibiting force; engaging in conduct that prohibits others from peaceful, lawful assembly; emitting noises that prevent or hinder classroom instruction; bullying; threats and/or harassment of another person, whether School employee, student, or any other person; enticing

or attempting to entice another student away from the classroom; and/or inappropriate use of force;

- Throwing things or objects that can cause bodily injury or damage property;
- Use of inappropriate language—verbal or written;
- Violating the School's acceptable use policy for technology;
- Any form of dishonesty, including lying, cheating, and stealing;
- Loitering in unauthorized areas; and
- Failure to comply with directions of a School faculty or staff member.

Disciplinary options and responses to such misconduct include, but are not limited to, the following:

- Parental contact by phone and written notification to parent within 24 hours;
- Required student/parent conference with Dean of Students or Head of School;
- Detention:
- Exclusion from extracurricular activities, including, but not limited to, field trips and award ceremonies; and
- The creation of a "behavioral" contact.

<u>Suspension or Dismissal from ACA</u>: This section includes misconduct that seriously disrupts the educational process in the classroom, the School, and/or School-related activities, and/or a continuance of repeated "Teacher-Directed" and/or "Administrative Intervention" misconduct. The following includes, but is not limited to, misconduct for which a student may receive an in-school or out-of-school suspension. The Dean of Students or Head of School will determine whether to suspend the student from ACA. The duration of a suspension under this section is limited to three (3) days per occurrence.

Teachers or other School personnel who observe a student engaged in the misconduct included in this section will make a written referral to the Dean of Students or Head of School. If the conduct requires immediate attention, the person making the written referral will follow up with the Dean of Students or Head of School to ensure the misconduct received appropriate attention. The Dean of Students or Head of School may contact the parent by phone or email or send a copy of the referral home with the student for parent signature.

The Dean of Students or Head of School will then confer with the student about the student's misconduct and provide the student the opportunity to explain his or her version of the incident. The Administration will then determine the appropriate consequence based on the degree of severity of the conduct, the nature of the conduct, and the disciplinary history of the student. The Administration will then determine whether to suspend the student from ACA and provide a written notice of the offenses and any action taken to the Head of School, the parent, and the teacher.

Acts of misconduct under this section include, but are not limited to, the following behaviors:

• Fighting in the classroom, on School grounds, or at a School-related event

- or activity;
- Chronic or repeated disciplinary referrals or continuing or repeated "Teacher-Directed" or "Administrative-Intervention" misconduct;
- Gambling;
- Stealing/theft of property;
- Possession of a knife or weapon;
- Smoking, vaping/using e-cigarettes, or otherwise possessing or selling tobacco and tobacco products on School campus or at School-related events;
- Inappropriate substance use or use of possession of a contraband on campus or at a School-related event;
- Interfering with School authorities in any manner;
- Aggressive, disruptive action or group demonstration that substantially disrupts or materially interferes with School activities, including such acts as boycotts, sit-ins, trespassing, or walkouts;
- Failure to comply with reasonable requests of School personnel and/or defiance of the authority of School personnel;
- Failure to adhere to terms of behavior contracts;
- Indecent/unsolicited sexual proposals and/or sexual harassment;
- Selling or soliciting for sale any unauthorized merchandise;
- Display of disrespect toward School personnel, campus visitors, chaperones, or others;
- Profanity, vulgar language, or obscene gestures;
- Any ethnic or racial slurs which seriously disrupt the educational process;
- Engaging in acts of intimidation which interfere with another student's desire or willingness to participate in the educational process;
- Misdemeanor criminal mischief (i.e. vandalism) resulting in the destruction of or damage to School property or property of members of the ACA community;
- Use of School computers, facsimile equipment, or other electronic devices to transmit, receive, view, or display obscene, vulgar, sexually explicit, or racist media, or to display information which advocates unlawful activities or provides guidance on the construction of weapons or other illegal devices;
- Misdemeanor extortion, which is defined as obtaining money or information from another by coercion or intimidation;
- Participation in unauthorized organizations, such as gangs;
- Possession or use of any prescription or non-prescription drug, controlled substance, medicine, vitamins, or other chemical in violation of the guidelines for dispensing medications at School;
- Defacing of School property with graffiti or other means;
- Bullying, threats, and/or harassment of another person, whether a School employee, student, or any other person;
- Hazing, which means any intentional, knowing, or reckless act directed against a student by one person alone or acting with others, that endangers

the mental or physical health or safety of a student for the purpose of being initiated into, affiliating with, or holding office in, or maintaining membership in any organization or general classification of students;

- Leaving campus without permission and/or truancy;
- Assisting (directly or indirectly) with the promotion of or conspiring with one
  or more persons to commit any behavior prohibited by ACA's Code of
  Student Conduct;
- Any other acts of serious misconduct that disrupts the school environment in the classroom and/or school; and
- Driving another student off campus during regular school hours without the
  express written and verbal approval of the other student's guardian(s) is a
  safety issue and is strictly prohibited. A student who abuses the student
  driver privileges will be subject to discipline that includes the removal of the
  driving privilege for the remainder of the school year and suspension from
  school for up to three (3) days.

Disciplinary options and responses to such misconduct include, but are not limited to, the following:

- Mandatory conference between the Dean of Students or Head of School and the student and/or parent;
- In-School or Out-of-School Suspension (ISS or OSS) for up to three (3) school days per occurrence;
- Financial restitution or restoration, as applicable, for vandalism to property;
- Expulsion from extracurricular activities, including, but not limited to, field trips and award ceremonies;
- Receipt of a "Zero" in each course for daily work for each day of suspension. "Zeroes" will not be given for a test or project during a suspension.
- Receipt of a "U" in conduct in each subject for a suspension for the current grading period;
- Any other appropriate disciplinary actions as determined by the Dean of Students and/or Head of School in keeping with the School's Student Code of Conduct.

**Expulsion and Mandatory Dismissal from ACA:** This section includes more serious criminal offenses and/or repeated "Teacher-Directed" or "Administrative Intervention" misconduct, and any conduct the School's Code of Student Conduct lists as requiring expulsion and mandatory dismissal from ACA. Except for a mandatory expulsion, the Head of School will make the determination whether to dismiss or expel the student from ACA, subject to the right of the student to a hearing before the Board.

Teachers or other School personnel who observe or become aware of a student engaging in the misconduct included in this section will make a written referral to the Dean of Students or Head of School. If the conduct requires immediate attention, the person making the written referral will follow up with the Dean of Students or Head of School to ensure the misconduct received appropriate attention. The Dean of Students or Head of School may contact the parent by phone or email or send a copy of the referral home

with the student for parent signature.

The Dean of Students and/or Head of School will then confer with the student about the student's misconduct and provide the student the opportunity to explain his or her version of the incident. After conferring with the student, the Dean of Students and Head of School will confer amongst themselves before meeting with both the student and parent to discuss the student's offense. The Head of School will determine whether to expel or dismiss the student from ACA based on the offense and provide the parent a written notice of the offenses and the action to be taken. The Superintendent will be notified of the recommendation to expel or dismiss the student. The parent has the right to request a meeting with the Superintendent to discuss the recommendation for expulsion or dismissal from ACA.

The following acts of misconduct require **mandatory expulsion** from ACA:

- Using, exhibiting, or possesses a firearm, defined as any device designed, made, or adapted to expel a projectile through a barrel by using the energy generated by an explosion or burning substance or any device readily convertible to that use (Section 46.01 (3), Penal Code) (see Texas Education Code § 37.007(e)) and any other offense listed in Section 37.007 of the Texas Education Code; and
- Engaging in conduct that contains the elements of the offense of:
  - Aggravated assault, which includes, but is not limited to causing serious bodily injury to another during the commission of an assault, or using an exhibiting a deadly weapon during the commission of an assault (Section 22.02, Penal Code);
  - Sexual assault (Section 22.011, Penal Code);
  - Aggravated sexual assault, which includes, but is not limited to, causing or threatening to cause serious bodily injury to another during the commission of a sexual assault, or using or exhibiting a deadly weapon during the commission of a sexual assault (Section 22.021, Penal Code);
  - Arson (Section 28.02, Penal Code);
  - Murder (Section 19.02, Penal Code);
  - Capital murder (Section 19.03, Penal Code), or criminal attempt to commit murder or capital murder (Section 19.03, Penal Code);
  - o Indecency with a child (Section 21.11, Penal Code);
  - Continuous sexual abuse of a young child or children (Section 21.02, Penal Code);
  - o Aggravated kidnapping (Section 20.04, Penal Code);
  - If punishable as a felony, possessing, using, selling, giving, delivering, or being under the influence of marijuana or a controlled substance or a dangerous drug; or committing a serious act or offense while being under the influence of an alcoholic beverage, but only if the conduct is punishable as a felony, including: aggravated robbery (Section 29.03, Penal Code), manslaughter (Section 19.04, Penal Code), and criminally negligent homicide (Section 19.05, Penal

Code).

Other acts of misconduct under this section include, but are not limited to, the following behaviors:

- Continuous or repeated "Administrative Intervention" infractions or offenses for which the student may be suspended;
- Engaging in assault, which is defined as intentionally, knowingly, or recklessly causing bodily injury to another (Section22.01 (a)(1), Penal Code);
- Engaging in any offense punishable as a felony;
- Engaging in the elements of the offense of false alarm (Section 42.06, Penal Code);
- Engaging in terrorist threats, defined as but not limited to, threatening to commit violence or harm to any person or property with intent to cause an emergency response or which places any person in fear of imminent serious bodily injury; interrupting the occupation or use of a building, room, place of assembly, or place to which the public has access by threats of violence or other means; causing impairment or interruption of public communications, public transportation, public water gas or power supply, or other public service (Section 22.07, Penal Code);
- Selling, giving, delivering to another person, possessing, using or being under the influence of marijuana, a controlled drug, or other controlled substance (Chapter 481, Health and Safety Code, or by 21 U.S.C. Section 801 et. seq.);
- Selling, giving, delivering to another person, possessing, using or being under the influence of a dangerous drug (Chapter 483, Health and Safety Code);
- Selling, giving, or delivering an alcoholic beverage to another person or causing another person to be under the influence of alcohol;
- Possessing, using, or being under the influence of alcohol on campus or at a School-related event;
- Engaging in conduct that contains the elements of an offense relating to abuseable glue or aerosol paint, including, but not limited to, the possession or use of abuseable glue or aerosol paint, delivery of abuseable glue or aerosol paint to a minor, or possession of inhalant paraphernalia (Sections 485.031 through 485.035, Health and Safety Code);
- Engaging in conduct that contains the elements of an offense relating to volatile chemicals, including but not limited to, possession or use, delivery of abuse-able volatile chemicals to a minor or possession of inhalant paraphernalia (Chapter 484, Health and Safety Code);
- Engaging in conduct that contains elements of the offense of public lewdness or indecent exposure under which are defined to include offenses against chastity, common decency, morals, and the like (Sections 21.07 and 21.08 Penal Code);
- Felony stealing/theft of School property; repeated acts of stealing or theft

- of School property or the property of other persons, regardless of value;
- Burglary of an ACA facility or any vehicle on School property or parked at a School-related event;
- Engaging in conduct that includes elements of the offense of retaliation under Section 36.06, Penal Code, against any School employee by engaging in conduct including, but not limited to, intentionally or knowingly threatening to harm another by an unlawful act in retaliation for that person's performance of his or her official duties;
- Using, exhibiting, or possessing a location restricted knife, which includes any knife with a blade over 5 1/2" (Section 46.01 (6), Penal Code);
- Using, exhibiting, or possessing a club, to include an instrument that is specially designed to inflict serious bodily injury or death by striking a person with the instrument and includes, but is not limited to, a blackjack, nightstick, mace or tomahawk (Section 46.01 (1), Penal Code);
- Using, exhibiting, or possessing a weapon listed as a prohibited weapon—including a location restricted knife, firearm, sword, spear, tomahawk, club, explosive device, throwing instrument designed to cut or stab, firearm silencer, ammunition, dagger, knuckles, blackjack, nightstick, mace, switchblade, bowie knife, zip gun, chemical dispensing device, short-barreled firearm, machine gun, a tire deflation device and an improvised explosive device;
- Engaging in deadly conduct (Section 22.05, Penal Code);
- Engaging in any conduct that seriously disrupts the educational environment, is harmful to other students, or harmful to other persons; and
- Any other conduct that the Dean of Students, Head of School, Superintendent, or Board in his/her/their reasonable discretion considers to be detrimental to the health, welfare, and safety of other students.

Disciplinary options and responses to such misconduct include, but are not limited to, the following:

- Written referral to the Administration not to exceed one page in length;
- Written notification of the referral to the parent;
- Mandatory conference between the Head of School and/or Superintendent and the parent and/or student;
- Referral to the Houston or Katy Police Department (or other appropriate agency);
- Dismissal of the student from ACA.

The Head of School, Superintendent, or designee has an obligation under the law to notify the Houston or Katy Police Department (or other appropriate agency) if he/she has reasonable grounds to believe that certain offenses listed in Section 37.015 of the Texas Education Code have occurred in school on School property or at a School-sponsored or School-related activity, on or off School property.

Under Section 100.121 of the Texas Administrative Code, ACA shall notify the school district in which the student resides within three (3) business days of any action expelling

or withdrawing a student from ACA.

#### **WEAPONS AND THREATS**

A student shall not use, exhibit, or possess any prohibited weapon at School, on any School property or grounds, in any School building, at any School-related activity regardless of location, or while being transported to any School-related event. A student in violation of this prohibition will be removed from School or the School-related activity immediately and shall be expelled permanently from School.

The following weapons constitute "prohibited weapons" for the purpose of this section: location restricted knife, firearm, sword, spear, tomahawk, club, explosive device, throwing instrument designed to cut or stab, firearm silencer, ammunition, dagger, knuckles, blackjack, nightstick, mace, switchblade, bowie knife, zip gun, chemical dispensing device, short-barreled firearm, machine gun, a tire deflation device, and an improvised explosive device.

The School takes all threats seriously, even when students make comments in jest, on the Internet, by text, or away from School toward or about another student, employee, or the School. Any pictorial depictions of weapons or verbal or written comments that the administration determines in its discretion appear to be threatening in nature will result in disciplinary consequences.

#### **BULLYING AND CYBERBULLYING**

ACA maintains a strict policy prohibiting against bullying. "Bullying," as defined in Section 37.0832 of the Texas Education Code, includes a single significant act or a pattern of acts by one or more students directed at another student that exploits an imbalance of power and involves engaging in written or verbal expression, expression through electronic means, or physical conduct and that has the effect or will have the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm to the student's person or of damage to the student's property; is sufficiently severe, persistent, or pervasive enough that the action or threat creates an intimidating, threatening, or abusive educational environment for a student; materially and substantially disrupts the educational process or the orderly operation of a classroom or school; or infringes on the rights of the victim at school; and includes cyberbullying. See "Cyberbullying and Online Harassment."

Conduct that fits the definition of bullying is prohibited when it occurs on or is delivered to School property or to the site of a School-sponsored or School-related activity, on or off School property; occurs on a publicly or privately owned school bus or vehicle being used for transportation of students to or from School or a School-sponsored or School-related activity; and cyberbullying that occurs off school property or outside of a School-sponsored or School-related activity if the cyberbullying interferes with a student's educational opportunities or substantially disrupts the orderly operation of a classroom, School, or School-sponsored or school-related activity.

Students who believe they have been bullied are encouraged to promptly report such incidents to a teacher, counselor, Dean of Students, or Head of School without fear of

reprisal. A student may anonymously report an incident of bullying, should they prefer to remain anonymous. Failure to promptly report alleged bullying may impair an administrator's ability to investigate and address the bullying.

All bullying, harassment, and threats will be taken seriously and will be investigated by the Administration or law enforcement personnel, as appropriate. Verbal or physical incidents of bullying are immediately referred to the Dean of Students and/or Head of School for disciplinary action. The School will notify a parent of the alleged victim on or before the third (3<sup>rd</sup>) business day after the date the incident is reported and inform the student and parent of the availability of the school counselor for support. The School will also notify the parent of the student alleged to have committed the act within a reasonable amount of time after the incident and inform the student and parent of the availability of the school counselor for support.

If the Administration, after investigating a report, determines that a student has been involved in bullying, harassment, or making a hit list, the School will contact the student's parent the same day that the misconduct, who will be required to remove the student from School for the remainder of the day. In order to return to School the following day, the parent(s) and the student will meet with the Dean of Students and/or Head of School. A student who has been disciplined for engaging in bullying and/or harassing behavior and/or making a hit list on two or more occasions may be expelled permanently from School. All discipline related to bullying of or by a student with disabilities must comply with applicable requirements under the Individuals with Disabilities Education Act, 20 U.S.C. Section 1400 *et seq.* 

ACA prohibits bulling of students and retaliation against any person, including a victim, a witness, or another person, who in good faith provides information concerning an incidence of bullying. ACA recognizes the harm that can be imposed on individuals who are exposed to an imbalance of power. Whether by means of harassment, bullying or cyberbullying, ACA is committed to educating, preventing, mediating, and reporting situations involving exploits of an imbalance of power. According to Texas Senate Bill 179, public charter schools now have legal jurisdiction to involve law enforcement agents and the penal system as investigations warrant. ACA will notify the parent of an alleged victim upon notice of an incident within three business days. ACA will notify the parent of an alleged perpetrator within a reasonable time. ACA has procedures in place for students to report alleged incidents. ACA will adhere to any applicable court ordered injunctions. If ACA confirms any incident involving an imbalance of power, the student responsible for perpetrating the offense may be expelled from ACA.

**CYBERBULLYING AND ONLINE HARASSMENT:** Cyber bullying is defined as using the Internet, cell phones, or other devices to send or post text messages or images intended to hurt, torment, threaten, harass, humiliate, or embarrass another person. Cyberbullying includes bullying that is done through the use of any electronic communication device, including through the use of a cellular or other type of telephone, a computer, a camera, electronic mail, instant messaging, text messaging, a social media application, an Internet website, or any other Internet-based communication tool.

Cyber bullying is bullying at a higher level because of the wider audience and ease with which information can be broadcast. Cyberbullying may include pretending to be someone else online to deceive others, spreading lies and rumors about victims, using deception to obtain personal information from others, sending or forwarding mean messages, and posting images of victims without their consent.

Texas Penal Code 33.07 defines "online harassment" as when a person uses the name or persona of another person to create a web page on or to post one or more messages on a commercial social networking site without obtaining the other person's consent and with the intent to harm, defraud, intimidate, or threaten any person. On-line harassment also occurs when a person sends an electronic mail, instant message, text message, or similar communication that references a name, domain address, phone number, or other item of identifying information belonging to any person without obtaining the person's consent, with the intent to cause a recipient of the communication to reasonably believe that the other person authorized or transmitted the communication, and with the intent to harm or defraud any person.

Parents are encouraged to monitor their child's access online and through texting. Because of the limited access to these venues during the school day, most situations occur in the community and in the home setting when the School does not have jurisdiction. Should cyberbullying that amounts to the level of a crime occur outside of the School setting, it should be reported to the local law enforcement agency. Only in situations where there is a direct impact on the educational setting does ACA have jurisdiction for disciplinary purposes.

Victims of Cyber bullying and online harassment in the School setting should report these occurrences as soon as possible to a teacher, counselor, Dean of Students and/or Head of School without fear of reprisal. Cyber bullying and online harassment that occurs in the School setting will be disciplined accordingly and may result in significant consequences, up to and including expulsion or dismissal from ACA.

#### THEFT AND VANDALISM

Theft and/or vandalism will not be tolerated, and incidences of either offense will result in serious disciplinary action up to and including expulsion and permanent removal from the School. Disciplinary consequences will be assessed based on the damage or amount taken and the student's history of similar infractions. The student and parent will be liable for repair of damages or replacement of property if a student is responsible for the damage or theft.

### DRUGS, ALCOHOL, TOBACCO AND E-CIG PARAPHERNALIA (CONTRABAND)

ACA students are forbidden to use, possess, sell, or deliver illicit substances (narcotic or mind-altering), items that look like illicit substances or are falsely portrayed as drugs or contraband, inhalants, tobacco products/e-cigarettes/nicotine delivery system, or alcoholic beverages on School premises or at or during transport to a School-related event

or activity. Any violation of this rule jeopardizes a student's privilege to attend ACA and will be subject to disciplinary action, up to and including expulsion. Furthermore, ACA may file a report with the applicable law enforcement agency for any violation of this rule.

Possession means actual care, custody, control, or management. A student shall be considered to be in possession of any substance or object prohibited or regulated by this Code of Student Conduct if the substance or object is: (1) on the student's person or in the student's personal property, including, but not limited to, the student's clothing, purse, book bag, or briefcase; (2) in any private vehicle used by the student for transportation to or from School or School-related activities, including, but not limited to, an automobile, truck, motorcycle, or bicycle; or (3) in any School property used by the student, including, but not limited to, a locker or a desk.

#### SEARCHES, SEIZURES, STUDENT INTERVIEWS, AND INVESTIGATION

Students have full responsibility for the security of their lockers. It is the students' responsibility to ensure that lockers are locked and that the keys and combinations are not given to others. Students shall not place, keep, or maintain any article or material that is forbidden by School policy in lockers, desks, or in any other location on School property.

**Students shall have no expectation of privacy in student lockers and desks**. The Administration may search a student's locker and desk with or without reasonable suspicion. School officials may search a student's outer clothing, pockets, or property by establishing reasonable cause or securing the student's voluntary consent. Coercion, either expressed or implied, such as threatening to contact parents or police, invalidates apparent consent.

The student's parent or guardian shall be notified if any prohibited articles or materials are found in a student's locker, in a student's desk, or on the student's person as a result of a search conducted in accordance with this policy.

Administrators, teachers, and other professional personnel may question a student regarding the student's own conduct or the conduct of other students. ACA will not impede the questioning of a student by a law enforcement officer who has a subpoena, court order, warrant, or directive to apprehend, or who is willing to take the child into custody and remove the child from campus for investigation regarding a non-School related matter under Section 52.01 of the Texas Family Code. However, absent one of these provisions and except in child abuse investigations, parental permission will first be obtained. In the context of school discipline, students have no claim to the right not to incriminate themselves.

#### NON-DISCIPLINARY REMOVAL

The Head of School may remove a student from his or her regular classes or from School premises for non-disciplinary health, safety, or welfare reasons whenever the Head of School determines that an emergency or necessity exists for doing so. Any student who is removed from School premises pursuant to this subsection and who is in a condition that threatens his or her own welfare or the welfare of others must be released to the

student's parent, a representative of the parent, or other proper authority.

The Head of School shall make reasonable efforts to notify the parent prior to removing a student from School premises under this subsection. If the parent cannot be notified prior to removal, the parent must be notified as soon as possible after the removal and the reasons for it.

#### APPEAL OF STUDENT DISCIPLINE

ACA adheres to the following due process procedures and provides an appeal process for student disciplinary action.

A student or parent seeking to appeal a decision of the Head of School may appeal to the School's Board. The student or parent shall give written notice of the appeal to the Board within seven (7) school days after the decision of the Head of School is communicated in writing to the parent. Failure to give timely notice of appeal shall constitute a waiver of the student's right to appeal.

Any notice of appeal shall contain the student's name, the date of issuance of the decision under appeal, the name of the official whose decision is under appeal, the aspects of the decision that the student wishes to appeal, and the grounds for such appeal. Within seven (7) school days of receipt of timely written notice of appeal, the Head of School shall notify the student's parent in writing of the date, time, and place at which the appeal will be heard.

Pending the outcome of the student's appeal, the student shall serve any and all discipline assigned by the Dean of Students or Head of School. Generally, the student will not be charged with unexcused absences during the pendency of the appeal and will be allowed to remain current on all coursework. However, in the case of expulsion and if the appeal is denied, credit will not be given for any coursework performed during the pendency of the appeal unless the decision on appeal provides that such credit shall be given.

Hearings before the Board shall be limited to the matters and issues set forth in the student's notice of appeal and generally shall be conducted on the basis of the testimony given and evidence introduced during the initial hearing with the Head of School, unless the Board determines that it is in the best interest of the School and educational process to permit introduction of new or additional matters or evidence during the appeal. The student shall be entitled to representation in any appeal by an adult of the student or parent's choice. Hearings before the Board will be heard before a quorum of the Board members.

Decisions on appeal shall be announced as soon as possible after the conclusion of the hearing before the Board and shall be communicated in writing to the student's parent. Decisions on expulsion appeals shall be in writing. The decision of the Board shall become final unless the student is entitled to timely appeal under applicable federal or state law.

# DISCIPLINE OF SPECIAL EDUCATION STUDENTS UNDER THE INDIVIDUALS WITH DISABILITIES EDUCATION ACT

This Code of Student Conduct applies to all students, including students with disabilities

under the Individuals with Disabilities in Education Act ("IDEA"). Students with disabilities are expected to exhibit appropriate conduct and are subject to the requirements of the Code of Student Conduct. However, all disciplinary actions regarding a student with a disability who receives special education services shall be determined in accordance with state and federal law and related regulations. *See* "Manifestation Determination" section of this Handbook.

# DISCIPLINE OF STUDENTS SERVED UNDER SECTION 504 OF THE REHABILITATION ACT

This Code of Student Conduct applies to all students, including students receiving services under Section 504 ("Section 504"). All disciplinary actions regarding a student with a disability who receives services under Section 504 shall be determined in accordance with state and federal law. *See* "Section 504" section of this Handbook.

# REPORTING OF INFRACTIONS TO COLLEGES/UNIVERSITIES AND OTHER SCHOOLS

If requested on the original application, students and parents are responsible for immediately reporting to colleges and other schools to which the student may be transferring (1) disciplinary matters for which a consequence has been given; and (2) circumstances under which a student was withdrawn from School to avoid the possibility of a disciplinary infraction. The student and/or parent must also provide the School with a copy of the letter or other information disclosed. It is important for the student and parent to realize that the School and/or the student's college counselor will also inform the school/college of such an incident.

In the case where a disciplinary action (or withdrawal) has occurred after the college or school transfer application has been sent, the same process must be followed. In other words, if the original application asked for information on disciplinary infractions, the student should update the information if it later changes and provide the School with a copy of the update letter. Similarly, the School will update the information to the college or school. This reporting must take place in letter form to the college or school within a reasonable period of time after the consequence has been imposed or the withdrawal has occurred.

# **ADDITIONAL SCHOOL POLICIES**

#### **ANIMAL POLICY**

Due to concerns about the health, safety, and welfare of people in the School community, no animals are allowed on School property or at School-related events without the express, written permission of the Head of School. This means that animals may not be brought onto School property for any reason, including drop-off, pick-up, parties, games, and activities, and may not be brought to School-related events on- or off-campus.

#### **CONFLICT RESOLUTION**

This School firmly believes that adults must be models of good character even in the most difficult situations. Should a parent have a grievance about a particular class, a teacher, or the Administration of the School, that grievance should be resolved using the following chain of command:

- 1. The Teacher: Issues that arise in a particular classroom should always be addressed to the teacher first since teachers are in the best position to give accurate information about activities in the classrooms.
- 2 The Head of School: If the grievance and the matter regard discipline, the parent should schedule a meeting with the Head of school.
- 3. The Teacher & Head of School: If the grievance pertains to academics or other issues not relating to discipline, the parent should schedule a meeting with the Head of School and the teacher, or the appropriate parties.
- 4. The Superintendent: If the parent feels that the grievance has not been adequately addressed by the Head of School, the parent should schedule a meeting with the Superintendent.
- 5. The School Board: A parent has a right to grieve a decision or address other matters to the Board. If the parent is grieving a matter that cannot be resolved after talking with the teacher, the Administration, or the appropriate parties, then the parent may request a hearing on the matter by submitting a written request to the Board. The Board will make a final determination in the situation.

#### **DRESS CODE**

ACA's dress code is designed to promote a professional School atmosphere that emphasizes academics and encourages a sense of pride in self and in the School. The purpose of the ACA Dress Code is to:

- Distinguish as a member of a unique and special community;
- Establish a desirable learning environment;
- Maintain order and minimize disruptive atmosphere;
- Minimize peer pressure;
- Improve the appearance of the student body; and
- Reinforce academic atmosphere.

The Administration enforces and determines appropriateness and compliance of all dress. For specifics relating to the dress code for each grade level, see pages 79 through 88 of this Handbook.

#### **FOOD/LUNCHES**

Students may bring their lunches (including eating utensils) or participate in the hot lunch program for a minimal charge. Students who bring their lunches may buy milk. Reduced and free lunch options are available for those who qualify by completing the required form and returning it to the front office. Students are legally prohibited from sharing food from lunches provided under the federally-funded school lunch program.

If a student forgets his/her lunch, the student will be given a lunch, and the parent will be charged for a lunch. Students with a lunch balance of -\$15.00 or more will be given a

cheese sandwich. Should a parent bring the student's lunch to campus after the school day has commenced, the parent should drop off the student's lunch at the front desk at least thirty (30) minutes before the child's scheduled lunch time. The lunch should be labeled with the student's name, grade, and teacher. It will then be delivered to a designated holding area in the cafeteria.

Parents are welcome to join their child for lunch during their scheduled time, except on days of school testing or when the School's Administration calls for a closed campus. Parents and children eating together are seated at a designated area in the lunchroom. Parents may bring their own child lunch but may not bring food for other students.

Parents must email the school if a non-parent adult will be joining their child for lunch. The name of the visitor must be included in the email. The School's Administration reserves the right to determine whether an adult lunch visitor will be allowed to have lunch at ACA. Visitors will not be allowed to visit with other students and must adhere to all ACA policies and procedures.

#### **LOST AND FOUND**

All items left around the School campus will be placed in the "Lost and Found" located in the Commons. It is the responsibility of the student or parent to check for lost items. All items are donated to charity at the end of each quarter. Please check regularly for lost items at lunch or after carpool at 3:30 pm. Writing the student's name on clothing and belongings can help assure items are returned to the student.

#### **OUTSTANDING DEBT**

If a student has acquired an unresolved debt (fees, library book, lunch bill, textbook bill, etc.), the School may withhold or delay providing a certified or official transcript.

#### SOCIAL MEDIA AND SOCIAL NETWORKING POLICIES AND PROCEDURES

Social media encompasses a broad array of online activity, including social networks such as Facebook, Instagram, Twitter, TikTok, blogs, and other similar online or Internet communications. Because this form of communication is vast and growing, it is important that parents and students understand the School's position regarding a student's use of social media or networking.

**Use at School or a School-Related Event:** ACA does not permit students to access social media and/or social networking sites while on School property or at School-related events. We have taken steps to block many of the social media/networking sites on our network, but technology will undoubtedly work faster than our IT Department. Therefore, even if you are able to access such sites on School property or at a School-related event, you should understand that your activities are in violation of School policy and may result in disciplinary action.

**Use Away from School Property or School-Related Events:** It is not our goal to regulate a student's personal online activities when not on School property or at a School-related event. Please understand, however, that certain activities

might impact a student's relationships with other students or school employees or School rights that we do reserve the right to regulate. All students should ensure that they are familiar with the School's conduct policies to avoid any online communications that might violate those policies.

For example, students should refrain from any online activities that violate School policies regarding bullying or harassment. If a student posts or says something online that makes another student feel uncomfortable, that activity may result in an investigation and possible discipline. In addition, postings on social networking or other Internet sites of students engaging in inappropriate or illegal behavior (such as drinking, smoking, sexual actions, etc.) is prohibited.

Students should also be aware that teachers and Administrators periodically access such sites and may determine that off campus behavior violates the Student Code of Conduct by making disparaging or negative remarks about the School, Administration, or faculty members in a manner that is disruptive to the School's educational mission or activities.

Students may not be "friends" with, "followers" of, or "followed" by any faculty member or Administrator on any social networking site. Any violation of this prohibition must be reported to the Head of School immediately.

Students are not permitted to use the School's name, logo, trademark or service mark in online activities. Students are not permitted to post photographs of the School, its locations, activities, students, parents, or employee-related activities online. Further, students are not permitted to disclose any confidential information of the School, employees, students, parents, or activities online.

#### STUDENT/ADULT INTERACTION AND COMMUNICATION

Our students and adults (teachers, Administrators, staff members, parents, and visitors) are expected to interact with each other in a professional and respectful manner. Although our adults can and should be friendly with students, becoming too friendly with each other sometimes results in confusion and anxiety.

If a student or the student's parent becomes aware of any adult's communications or actions toward one or more students that seems unusual, overly friendly, or otherwise inappropriate, such information should immediately be reported to the Head of School or school counselor.

### STUDENT DRIVING AND STUDENT PARKING

Before being permitted to drive to school, students must produce and have on file with ACA administration the following items:

- Copy of a Texas Driver's License;
- Proof of car insurance;
- Parent permission form; and

A description of the vehicle(s) the student will be driving to school.

Student parking is only permitted in designated student parking area.

Reckless & distracted driving will not be tolerated. Permission granted to drive on school grounds may be revoked for such behavior.

Students must exit their vehicles immediately upon parking. Loitering in or around any vehicle is not permitted. Student drivers must exit the property immediately at the end of their school day or following participation in extracurricular activities.

Upper School students who have a car on campus must obtain an early dismissal pass from the front office to leave campus during the school day. These students shall check out through the appropriate office before leaving the campus. Students who leave campus at any time without parental permission and administrative approval shall be subject to disciplinary action, including but not limited to having their parking permission revoked.

Students are advised to lock their vehicle at all times as they will be held responsible for the vehicle's contents. THE SCHOOL SHALL NOT BE RESPONSIBLE FOR ANY THEFTS OR DAMAGE TO VEHICLES.

School officials may search vehicles parked on School property if there is reasonable cause to believe that they contain articles or materials prohibited by School policy. Students shall be responsible for any prohibited items found in vehicles parked on School property. If a school administrator or law enforcement official has reason to believe that a vehicle may contain evidence of criminal activity, the student will be asked to consent to a search of the vehicle. If the student refuses to consent, the School shall contact the student's parents and may turn the matter over to local law enforcement officials.

#### **TECHNOLOGY**

**Appropriate Use Policy:** ACA offers student access to technology resources for the purpose of supporting the educational experience and enhancing the teaching and learning experience for all members of the School. The ACA curriculum utilizes online web resources for research, instruction, and fulfillment of technology goals.

ACA offers students access to a computer network for School-related Internet use.

All ACA students must understand and acknowledge that using digital devices (personal or School-owned) and the ACA network is a privilege and that they must be used in accordance with the following guidelines:

- Do not use a computer to harm other people or their work;
- Do not damage a computer or the School network in any way;
- Do not interfere with the operation of the network by installing illegal software, shareware, or freeware;
- Do not violate copyright laws through the use of the School network or devices;
- Do not view, send, or display offensive, harassing, or otherwise inappropriate messages or pictures through the use of the School network

- or devices;
- Do not share your password with any person other than those authorized by the School to have access to such information;
- Do not waste limited resources, such as disk space or printing capacity;
- Do not trespass in another member of the ACA community's folders, work, or files;
- Notify an appropriate adult (teacher, Head of School, etc.) if, by accident, you encounter materials which violate the rules of appropriate use;
- Do not use any School computer or technology for personal, non-Schoolrelated use;
- Do not use a computer without appropriate supervision.

ACA students will be held accountable for any actions that violate these guidelines. A violation of ACA's Technology Appropriate Use Policy as set forth herein or in any other document provided to ACA students and parents could result in disciplinary consequences, up to and including expulsion and permanent removal from ACA.

If students are authorized to use their own equipment or devices on campus, they assume sole responsibility for the care and safekeeping of each device. Any loss or damage, regardless of the cause, will be the strict financial responsibility of the student.

In the event that a student is loaned a device, it is the responsibility of the parent to pay for any damage of school equipment. Any device loaned to a student remains the property of ACA. All loaned equipment must be returned to the School immediately upon request or upon withdrawal from ACA. Any loaned device should be used for educational purposes *only*. Inappropriate use of the device may result in the student losing his or her right to use the device. It is the responsibility of the parent to supervise the student's use of the device at home or off-campus and to ensure that the student cares for the equipment and retains it in a safe environment. Any problems with a School-loaned device should be immediately reported to the School.

Students and their parents should have no expectation of privacy in the use of the School's computers, servers, software, or internet access; in any information stored on the computer or computer peripherals; or in any information gathered related to a student's use or operation of the school's equipment, software, or technology.

ACA may access any files or data as needed for the following purposes: system administration and maintenance, resolution of technical problems, compliance with the School policies set forth in this section related to technology use, compliance with the Texas Public Information Act and other laws, investigation purposes, and any other purpose necessary to conduct the business of ACA. ACA retains the right to review and inspect the content of any electronic files or data or to investigate Internet usage without prior notice to the student or parent.

Furthermore, users of the School's network and/or devices should be aware that computer use (including emails) may be subject to review or public disclosure under the Texas Public Information Act or pursuant to a subpoena, court order, or other law.

**Opt-In to Creation of Internet Accounts for Students:** Students will use technology, including websites and other Internet applications operated by third party providers, as part of the School's educational program. One or more of these providers may require that students disclose certain personal identifying information (generally name and email address) in order to use their product or service. By signing the School's Student/Parent Acknowledgement of Responsibility, a parent agrees to the following:

I understand that my child, including a child under thirteen years of age, will use technology, including websites and other Internet applications operated by third party providers, as part of the School's educational program. I understand that one or more of these providers may require that students provide certain personal identifying information (generally name and email address) in order to use their product or service. I authorize, and release from any liability in doing so, the School to provide the necessary personal identifying information for my child to providers chosen by the School. I understand that I may (1) review the privacy policies for these providers upon written request to the Head of School (2) contact any provider to request the information it has about my child, and/or (3) request that a provider refrain from sharing, or delete, any information it has about my child. If I ask a provider to delete my child's information, I will notify the School's Head of School in writing and understand that my child's educational curriculum may be hindered. I understand that this would prevent my child from participating in some of the School's educational activities and that the School is not obligated to develop alternative activities for my child.

Alternative to Technological Resources: Upon request, ACA will provide printed instructional materials to students without reliable access to technology at home. To request such materials, please contact Lissa Berea, <a href="mailto:lberea@aristoiclassical.org">lberea@aristoiclassical.org</a> or call 281-391-5003.

#### **TITLE IX**

ACA does not discriminate on the basis of sex in any educational program or activity. Furthermore, the School does not retaliate against any person for opposing an unlawful educational practice or policy, or for making charges, testifying, or participating in any complaint action under Title IX.

Students and/or parents are encouraged to discuss any questions or concerns about these expectations with a teacher, campus administrator, or Title IX Coordinator and to report

any possible harassment to the Title IX Coordinator, Anna Amboree, Business Manager at <a href="mailto:aamboree@aristoiclassical.org">aamboree@aristoiclassical.org</a>, 5610 Morton Road, Katy, Texas, 77493.

**Sexual Harassment:** The School's students may not engage in offensive, verbal, written, electronic, or physical conduct of a sexual nature directed toward another student. Additionally, sexual harassment of students by School employees is strictly prohibited. Any romantic or inappropriate social relationships between a student and a School employee is prohibited, even if consensual. Sexual contact between a School employee and a student is a second-degree felony under the Texas Penal Code. Necessary or permissible physical contact that is not reasonably construed as sexual in nature does not constitute sexual harassment. In addition, sexual harassment does not include simple acts of teasing and name-calling among school children, even when the comments target differences in gender.

Sexual harassment is conduct on the basis of sex that satisfies <u>one or more</u> of the following:

- An employee of the School conditioning the provision of an aid, benefit, or service of the School on an individual's participation in unwelcome sexual conduct (i.e. *quid pro quo* sexual harassment);
- 2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the School's education program or activity (i.e. *hostile environment* sexual harassment); or
- 3. "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)(A)(v);
- 4. "Dating violence" as defined in 34 U.S.C. 12291(a)(10);
- 5. "Domestic violence" as defined in 34 U.S.C. 12291(a)(8); or
- 6. "Stalking" as defined in 34 U.S.C. 12291(a)(30).

Title IX covers not only sexual harassment occurring on the School's campus, but also all locations, events, and circumstances where the School exercises substantial control over the context of the harassment and the person accused of committing sexual harassment, including field trips, conferences, and school buses.

**Retaliation:** Retaliation against a person who makes a good faith report of dating violence, discrimination, or harassment is prohibited. Retaliation against a person who is participating in an investigation of alleged dating violence, discrimination, or harassment is also prohibited. Title IX defines retaliation as intimidation, threats, coercion, or discrimination, including charges against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or formal complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by Title IX.

A person who makes a false claim, offers false statements, or refuses to cooperate with an investigation conducted by the School, however, may be subject to appropriate discipline.

**Reporting Procedures:** Any student or person who believes that he or she has experienced harassment or retaliation on the basis of sex or has information regarding another person being subjected to harassment or retaliation on the basis of sex should immediately report the problem to a teacher, school administrator, or Title IX Coordinator. A report of sex discrimination or retaliation may be made in person, by mail, by telephone, or by email, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's report. A report may be made to the Title IX Coordinator at any time, including during non-business hours, through the telephone number, email address, or physical office address listed for the Title IX Coordinator.

All allegations of sexual harassment or retaliation involving any person observed or reported to a School employee shall be immediately reported by that employee to a School administrator and the School's Title IX Coordinator. Should any person need to bring a complaint against a school administrator or supervisor, the complaint may be filed with the next level of authority and/or directly with the Title IX coordinator. The School shall keep identities of parties and witnesses confidential unless required to disclose such information under another law or as necessary to conduct the grievance process.

Filing false allegations is a violation of School policy and may result in disciplinary action. Any person who intentionally files a false claim may also be subject to any and all available state and school penalties.

<u>Investigation of Report and Grievance Process</u>: Upon receiving a report of harassment or retaliation on the basis of sex, the Title IX Coordinator will determine whether the allegations, if proven, would constitute prohibited conduct under Title IX. If not, the Title IX Coordinator shall refer to Student-Parent Handbook to determine if the allegations, if proven, would constitute bullying or some other violation of the code of conduct, as defined by law and school policy. Where it is determined that such behavior constitutes bullying or other violations of the code of conduct, appropriate action shall be taken in accordance with law and school policy.

The Title IX Coordinator shall promptly investigate all allegations of discrimination, harassment, or retaliation based on sex. In addition, the administration of the School has discretion to take any other action as deemed appropriate pursuant to School policy. Any School employee participating in the grievance policy must be properly trained and have no conflict of interest or bias towards any party.

The School is considered to have actual knowledge of a complaint and must promptly respond as soon as <u>any School employee</u> is made aware of a complaint. Once the School receives a formal complaint of sexual harassment, it must give all parties written notice of its grievance process and the allegations of sexual harassment at issue (in sufficient detail) before an initial interview. This notice must also include a statement that the respondent is presumed not responsible for the alleged conduct until a final decision is reached, that a party has a right to an

advisor or representative and to inspect and review evidence, and a prohibition regarding false statements. If the complainant has not yet filed a formal complaint, the Title IX Coordinator must also notify the complainant of his or her right to do so. In addition, the Title IX Coordinator may personally initiate the complaint process.

The Title IX Coordinator must also promptly contact the complainant to discuss the availability of supportive measures, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain the process for filing a formal complaint. Such a prompt response is required regardless of whether a formal complaint is filed. Supportive measures are nondisciplinary, non-punitive, individualized services, offered as appropriate and without charge to a complainant or a respondent. Such measures are designed to restore or preserve equal access to the School's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety or all parties or the School's educational environment, or to deter sexual harassment. Examples of possible supportive measures include counseling, extensions of deadlines and other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between parties, changes in work locations, leaves of absence, increased security, and monitoring of certain areas of the campus. However, a supportive measure that is unreasonably burdensome to the other party, such as one that completely removes a respondent from an activity, would likely be considered punitive.

The School shall treat complainants and respondents equitably by designing remedies that (1) restore or preserve access to a complainant's education program or activity where a finding of responsibility against the respondent has been made and (2) afford due process protections for the respondent before any disciplinary sanctions are imposed. There is a presumption that a respondent is not responsible for the alleged conduct until a decision is reached at the end of the grievance process.

However, the School may remove a student respondent from any School program or activity on an emergency basis during the investigation if the respondent is determined to be an immediate threat to the physical health or safety of students or employees and the School provides the respondent with notice and an opportunity to challenge the immediate removal. An emergency removal is not an appropriate action solely to address emotional and mental health needs, which should instead be addressed by supportive measures. The School may also place a non-student employee respondent on administrative leave during the pendency of a grievance process under Title IX.

The School may consolidate formal complaints of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, when the allegations of sexual harassment arise out of the same facts or circumstances.

The investigation and grievance process shall be completed in a reasonably prompt timeframe. If a law enforcement or other regulatory agency notifies the School that it is investigating the matter and requests that the School delay its investigation, the School will resume the investigation at the conclusion of the agency's investigation. In addition, if the School's investigation is delayed based on good cause (e.g. law enforcement involvement; absence of a party, witness, or advisor; translation or accommodation needs) both parties will be provided written notice explaining the reasons for the delay.

The School cannot require a respondent to waive the right to the investigation and formal resolution of a sexual harassment complaint as a condition of enrollment or continuing enrollment, employment or continuing employment, or enjoyment of any other right. Nor can the School require the parties to participate in an informal resolution process. However, in some circumstances, the School may facilitate a mediation or other informal resolution process.

An investigation shall objectively evaluate all relevant evidence. Any credibility determination will not be based on the person's status as a complainant, respondent, or witness. The School will use a clear and convincing evidence standard to determine responsibility for all formal complaints. Both parties will be provided an equal opportunity to review all evidence that is directly related to the allegations in the formal complaint and be given at least 10 days to prepare a written response, which the investigator will consider prior to completing the investigation report. A written investigation report that fairly summarizes the relevant evidence will be completed and provided to both parties for their review and written response, at least 10 days before the decisionmaker makes a final determination of responsibility. The School will provide parties the opportunity to submit written questions to each other before the decisionmaker makes the determination.

The decision-maker may not be the same person as the investigator or Title IX coordinator. In most cases, the decision-maker for the School will be the School administrator over the school or program in which the complainant is enrolled or the head of personnel if an employee is involved. The decision-maker must issue a written determination that identifies the allegations in the formal complaint; describes all procedural steps taken; includes findings of facts and conclusions about the application of the School's code of conduct; states the decision reached on each allegation and rationale for that decision; includes the determination of responsibility, any disciplinary sanctions, and whether remedies to restore or preserve equal access to the School's education program or activity will be provided to the complainant; and explains the procedures and permissible bases for appeals. A finding of sexual harassment or retaliation may lead to disciplinary action up to permanent removal from the School community. Depending on the nature of the violation, the School may also be required to report the conduct to local, state, or federal authorities.

The School must dismiss the complaint if its investigation reveals that the alleged harassment did not occur in the School's education program or activity or against a person in the United States. Additionally, the School may dismiss a complaint if the complainant provides the Title IX Coordinator in writing of a wish to withdraw the complaint or any allegations; if the respondent is no longer employed by the School or enrolled in its education program; or if specific circumstances prevent the School from gathering enough evidence to reach a decision.

The Office of Civil Rights ("OCR") also may evaluate, investigate, and resolve complaints alleging sex discrimination.

**Appeal Procedures:** The School will allow both parties to appeal a final decision on responsibility, its dismissal of a formal complaint, or any allegations therein, if: (a) a procedural irregularity affected the outcome; (b) a party has new evidence that could affect the outcome and was not reasonable available at the time of the determination; and/or (c) the Title IX coordinator, investigator, or decision-maker had a conflict of interest or bias for or against complainants or respondents that affected the outcome.

For all appeals, the School must ensure that written notice is provided to both parties of the appeal and that both parties are provided an equal opportunity to submit a written statement in support or, or challenging, the determination.

Appeals will be conducted by the Director of the School who must receive appropriate Title IX training. Should a concern regarding a conflict of interest or bias arise, another appropriately trained School administrator that is not the Title IX Coordinator or has not previously served as an investigator or initial decision-maker in the particular matter will conduct the appeal. At the conclusion of the appeal process, both parties must simultaneously be provided a written decision.

### TOYS, ELECTRONIC DEVICES, AND PERSONAL ITEMS

Students are not to bring toys, electronic devices, or other personal items (including cell phones, smart watches, iPod and similar devices, laser pens, or any other device that is capable of connecting to the internet, receiving a Bluetooth or other wireless signal or other personal items of this sort to school) or other personal items or this sort to School. Inappropriate items brought to school will be sent to the Head of School and must be reclaimed by a parent. In such case, the School reserves the right to inspect the device, including all contents, and students must provide any passwords to inspect the device upon request by an Administrator. A student who disregards the School's policy regarding bringing toys, electronic devices, and/or personal items, as described in this Handbook, two (2) or more times may be subject to disciplinary action, up to and including expulsion.

The School will not be responsible for the theft, damage, or loss of such devices. Students who choose to bring such devices to School in violation of this Handbook does so at his or her own risk.

Any student found to have an electronic device in his or her possession and turned on during a test or examination will be presumed to have used the device to cheat and will receive a "Zero" for the test or examination.

#### **USE OF TEXTBOOKS**

All textbooks issued to students are the property of ACA. Students are responsible for maintaining textbooks in good condition. The student's family is financially responsible for any textbook(s) not returned in a timely manner or returned in a damaged condition. The School may withhold a student's official or certified transcript if the student has not cleared his or her financial record for lost textbooks.

#### VIRTUAL LEARNING

A situation, such as a pandemic or natural disaster, may arise that requires ACA to close classes, grades, age-groups, sections of the campus, and/or the entire campus due to an emergency and/or if required by federal, state, and local authorities. In such situations, ACA may opt to educate students through the use of virtual learning.

Use of ACA's virtual learning resources, such as school-issued devices and remote learning platforms, is use of School property and can only be used in compliance with School policies and procedures. Students must use virtual learning resources in a responsible, ethical, and courteous manner that respects the rights of the School and the rights of others. The School's virtual learning resources may be used only for educational purposes and to conduct the business of the School. All content provided or accessed through the School's virtual learning resources must be related to educational purposes, professional and respectful in content and tone.

Students have no expectation of privacy when using the School's virtual learning resources. ACA retains the right to review and inspect the content of any electronic files or data or to determine Internet usage without prior notice.

All users of the School's virtual learning resources shall adhere to the same standard of conduct expected and required in the classroom environment, including, but not limited to, using only appropriate language, following the School's dress code, and not sharing any inappropriate content and/or language. All rules outlined in the School's "Appropriate Use Policy" apply to virtual learning. *See* "Technology" section above.

Being able to participate in virtual learning and utilize the School's virtual learning resources is a privilege. Those who do not comply with acceptable use standards, as well as all applicable local, state, and federal laws, may lose their privilege of using the School's virtual learning resources and/or be subject to other disciplinary actions.

While virtual learning provides students with a new model of classroom instruction that opens the door to a multitude of learning opportunities, an unintended consequence of virtual learning is that students may have access to information that provides them with an inappropriate advantage when completing assignments. Students are expected to demonstrate academic honesty and integrity while utilizing virtual learning resources. The use of virtual learning resources to cheat or act dishonestly will result in consequences, including discontinuation of access to the School's virtual learning resources, and may result in severe disciplinary action, such as expulsion.

#### STUDENTS WITH DISABILITIES

## PROVIDING ASSISTANCE TO STUDENTS WHO HAVE LEARNING DIFFICULTIES OR NEED SPECIAL EDUCATION SERVICES

ACA is responsible for identifying, locating, and evaluating individuals with disabilities who are 5–21 years of age and who fall within the School's jurisdiction.

If a child is experiencing learning difficulties, the parent may contact the School's Special Education Coordinator to learn about the district's overall general education referral or screening system for support services. This system links students to a variety of support options, including referral for a special education evaluation. Students having difficulty in the regular classroom should be considered for tutorial, compensatory, and other academic or behavior support services that are available to all students, including a process based on Response to Intervention (RtI). The implementation of RtI has the potential to have a positive impact on the ability of districts to meet the needs of all struggling students.

At any time, a parent is entitled to request an evaluation for special education services. ACA must respond to the parent's request—whether provided in writing or verbally—within fifteen (15) school days. If ACA determines that an evaluation is warranted, ACA will provide parent with consent forms prior to conducting the evaluation. Once informed consent is received, ACA must complete the evaluation and the report within forty-five (45) school days of the date the school receives the written consent. The district must provide a copy of the evaluation report to the parent.

If the School determines that the evaluation is not needed, the School will provide the parent with prior written notice that explains why the child will not be evaluated. This written notice will include a statement that informs the parents of their rights if they disagree with ACA's decision. ACA must also provide the parents a copy of the Notice of Procedural Safeguards — Rights of Parents of Students with Disabilities: <a href="https://fw.esc18.net/Documents/Pro Safeguards ENG.pdf">https://fw.esc18.net/Documents/Pro Safeguards ENG.pdf</a> (updated February 2021). For additional information regarding the process for requesting an evaluation under the Individuals with Disabilities Education Act, see Parent's Guide to the Admission, Review, and Dismissal Process: <a href="https://framework.esc18.net/documents/ard guide eng.pdf">https://framework.esc18.net/documents/ard guide eng.pdf</a> (updated February 2021).

Special education services are specifically designed to meet the unique needs of students with disabilities. Each student who receives special education services has an Individual Education Plan ("IEP") which is developed by the student's Admission, Review, and Dismissal ("ARD") Committee. The ARD Committee considers the student's disability and determines appropriate accommodations, supplementary aids, and/or services that are necessary for the student to participate in the general curriculum. All special education services are provided in the least restrictive environment which may be special education settings, general education settings, or a combination of both. All students receiving special education services are educated to the maximum extent appropriate with their non- disabled peers as well as participating in all school activities on the same basis as students who are not disabled.

Additionally, the following websites provide information to those who are seeking information and resources specific to students with disabilities and their families:

- Texas Project First: <a href="https://www.texasprojectfirst.org/">https://www.texasprojectfirst.org/</a>
- Partners Resource Network: <a href="https://prntexas.org/">https://prntexas.org/</a>
- Texas Education Agency: <a href="https://tea.texas.gov/academics/special-student-populations/special-education">https://tea.texas.gov/academics/special-student-populations/special-education</a>

If you know or suspect that your child has a disability, seek to refer your child for special education services, or wish to learn more about supports and services provided to students experiencing learning difficulties at ACA, please contact the Special Education Coordinator at 281-391-5003.

## MANIFESTATION DETERMINATION FOR STUDENTS RECEIVING SPECIAL EDUCATION SERVICES

Within ten (10) school days of any decision to make a disciplinary change of placement of a student with a disability due to a violation of the ACA Student Code of Conduct, the student's ARD Committee must conduct a Manifestation Determination Review (MDR) to determine if the student's conduct is a manifestation of his or her disability. School special education personnel will provide the parent with written notice of the MDR ARD meeting at least five (5) school days before the meeting unless the parent agrees to a shorter timeframe. The notice will indicate the purpose, time, and location of the meeting and inform the parent of the provisions relating to the participation of other individuals who have knowledge or special expertise about the student.

During the MDR ARD meeting, the ARD Committee will review all relevant information in the student's file, including the student's IEP, any teacher observations, and any relevant information provided by the parent. The ARD Committee will then determine whether the student's conduct is a manifestation of the student's disability. The ARD Committee must determine that the conduct is a manifestation of the student's disability if (1) the ARD Committee determines that the conduct was caused by, or had a direct and substantial relationship to, the student's disability, or (2) the conduct in question was the direct result of the School's failure to implement the student's IEP. However, if the ARD Committee determines that neither of these conditions are met, the behavior is not a manifestation of the student's disability, and the student may be disciplined in the same manner and for the same duration as the procedures would be applied to a student without disabilities.

# RESTRAINT AND TIME-OUT FOR STUDENTS RECEIVING SPECIAL EDUCATION SERVICES

ACA treats all students, including those with disabilities receiving special education services, with dignity and respect. Thus, ACA employees, volunteers, and independent contractors may only utilize behavior management techniques or discipline management practices that protect the health and safety of the student and others. ACA prohibits any technique or practice that is intended to inflict injury, causes harm, demeans, or deprives a student of basic human necessities.

Specifically, ACA employees, volunteers, and independent contractors, as well as any peace officer employed or commissioned by the School, are prohibited from using or authorizing the use of aversive techniques or interventions—i.e., those that are used to reduce the chance of the behavior reoccurring by intentionally inflicting significant physical or emotional discomfort or pain on a student.

ACA further prohibits students with disabilities receiving special education services from being confined in a locked box, locked closet, or other specially-designed locked space as either a discipline management practice or a behavior management technique. Confinement is only allowed in an emergency situation while awaiting the arrival of law enforcement personnel if the student possesses a weapon and the confinement is necessary to prevent the student from causing bodily harm to the student or another person.

Restraint, which includes the use of physical force or a mechanical device to significantly restrict the free movement of all or a portion of a student's body, should only be used in an emergency situation where the student's behavior poses a threat of imminent, serious physical harm to the student or others or imminent, serious property destruction. All restraint must be limited to reasonable force necessary to address the emergency and must stop as soon as the emergency ceases to exist. Further, the restraint should be implemented in such a way as to protect the health and safety of the student and others. Only those employees, volunteers, and independent contractors who have received proper restraint training, which includes training on prevention and de-escalation techniques and alternative methods to restraint, are authorized to utilize restraint. All incidents where restraint is utilized must be documented, and the parent of the student being restrained must be provided written notification of the use of restraint within one (1) school day following the restraint. Any written documentation regarding the use of restraint should also be placed in the student's special education folder for review by the student's ARD Committee.

Time-out may only be used in conjunction with other positive behavior intervention strategies and techniques and must be included in a student's IEP or Behavior Intervention Plan if it is utilized on a recurrent basis. It will not be used in any way that denies a student the opportunity to be involved in and progress in the general curriculum and/or advance appropriately towards his or her IEP goals. Only those employees, volunteers, or independent contractors who are trained in the use of time-out may implement time-out measures. Any documentation or data collected relating to the use of time-out will be addressed in the student's IEP or Behavior Intervention Plan.

#### **RESPONSE TO INTERVENTION (RTI)**

The federal Individuals with Disabilities Education Act (IDEA) directs schools to focus more on helping all children learn by addressing problems early on. The IDEA stresses the importance of providing high quality, scientifically based instruction and interventions and holding schools accountable for the progress of all students in terms of meeting grade level standards. ACA aims to do this through a process called Response to Intervention ("RtI"). The goal of RtI is to identify children who are at-risk for not meeting

grade-level standards and to intervene early.

The basic elements of an RtI approach are the provision of scientific, research-based instruction and interventions in the general education classroom; monitoring and measurement of student progress in response to the interventions; and use of these measures of student progress to make educational decisions. The RtI approach includes a multi-leveled system of interventions in which each level (or tier) represents an increasingly intense level of services. Interventions provided to a child will be continually adjusted based on progress monitoring until the child is progressing adequately. A student who does not respond to the RtI approach within a reasonable period of time will be referred for more intensive interventions, including, but not limited to, a referral for special education services. ACA will not use RtI to delay evaluating a student for special education services where the School knows or has reason to know that the student may have a disability that impacts their ability to access their education.

#### **SECTION 504**

Section 504 of the Rehabilitation Act of 1973 ("Section 504") is a federal law designed to prohibit discrimination against individuals with disability. A child with a physical or mental impairment that substantially limits a major life activity or major bodily function, as defined by law, and who does not otherwise qualify for special education services, may qualify for accommodations under Section 504. The School may not exclude a qualified student with a disability from its programs if the student can, with minor adjustments, be provided an appropriate education within the scope of the program or activity. Further, the School may not charge a student with a disability more for programs or services, unless such charge is justified by a *substantial* increase in cost to the school.

If a student is experiencing learning difficulties, his parent may contact, Blaine Locheed, Special Education Coordinator, at blocheed@aristoiclassical.org, 281-391-5003, 5610 Morton Road, Katy, Texas, 77493 to learn more about a possible referral for a Section 504 evaluation to determine if the student needs specific aids, accommodations, or services.

<u>Parent Procedural Safeguards</u>: The School's Section 504 Coordinator will provide parents requesting a Section 504 evaluation, or for whom an evaluation is requested by the School a copy of their rights under Section 504. In order for an evaluation to be conducted, the parent must also be provided notice and consent for an initial Section 504 evaluation, which must be signed and returned to the Section 504 Coordinator prior to any evaluation.

Additional procedural safeguards include an opportunity for a parent to examine relevant records, an impartial hearing with the opportunity for participation by the parent and representation by counsel, and a review procedure.

**Evaluation Process:** If a student is experiencing learning difficulties or is otherwise having difficulty accessing the educational programs and activities offered by ACA, school personnel and/or the student's parent may contact the Section 504 Coordinator to learn about a possible referral for a Section 504 evaluation to determine if the student needs specific aids, accommodations, or

services. In order for an evaluation to be conducted, written consent from the parent must be obtained. If upon receipt of a parental request for a Section 504 evaluation, the team determines that an evaluation is not required, they must indicate a refusal to evaluate and provide parents with their procedural safeguards.

A Section 504 evaluation includes documentation of the condition and a review of relevant educational records necessary to determine whether the condition creates a significant impairment in the school or academic setting. Data used for the evaluation and determination of a disability and required accommodations can be broad and may include, but is not limited to, medical records, school records, standardized test results, classroom observations, and anecdotal records. Section 504 evaluations may encompass record and work sample reviews; direct observation in the natural setting; interviews with the student, parent, and school personnel; and/or administration of more formal assessment measures. If formal tests and other evaluation procedures are used, they must meet the following criteria:

- Have been validated for the specific purpose for which they are used and are administered by trained personnel.
- Be tailored to assess specific areas of educational need and not merely those designed to provide a single intelligence quotient.
- Accurately reflect aptitude or achievement or whatever else the tests purport to measure rather than reflect the student's impaired sensory, manual, or speaking skills (unless the test is designed to measure these particular factors).

The evaluation should provide the team information about: 1) the physical or mental impairment at issue, 2) the major life activity or bodily function impacted by the impairment, and 3) the degree to which the impairment substantially limits the major life activity (or activities). This information is critical to the determination of whether the student has a qualifying disability and whether the student needs a Section 504 plan in order to have his/her educational needs met as adequately as those of nondisabled peers.

When an evaluation is completed, a Section 504 Committee, comprised of the student's teacher, the Section 504 Coordinator, and any other persons knowledgeable about the child, the meaning of the evaluation data, and the placement and accommodations options, will be formed to determine if the student qualifies as a student with a disability under Section 504 and whether the child is in need of services and supports under Section 504. A parent will be invited to the initial Section 504 meeting, but is not required to attend.

A Section 504 evaluation will be completed within a reasonable amount of time, but no longer than forty-five (45) school days of signed parental consent. The initial Section 504 meeting will be held within thirty (30) calendar days of completion of the evaluation.

**Section 504 Plans:** A Section 504 plan is the document developed by the Section 504 Committee for the child which is made up of persons knowledgeable about the child, the meaning of the evaluation data, and the placement and accommodations options. It is designed to assist an eligible student by setting out the services the student will need in order to participate in the regular education program as adequately as his or her nondisabled peers. Students having disabilities with behavioral components should have an individualized behavior management/discipline plan and/or a behavior intervention plans as part of their Section 504 plan. Section 504 plans are individualized to meet the specific needs of the student and are shared with all the student's teachers and/or service providers, who will monitor the student's progress. A student's Section 504 Plan will be reviewed and/or revised, as appropriate, annually, or sooner upon request.

Section 504 and Discipline: Students under Section 504 are still expected to follow the School's student code of conduct. However, when disciplining a student under Section 504, the School must consider the relationship between the disability and the misbehavior if the child is going to be removed from the regular setting for longer than ten (10) days. This is called a manifestation determination review. This does not mean that a student with a disability cannot be suspended or expelled. Instead, should the School initiate a disciplinary removal of the eligible student from his educational placement for a term of more than ten consecutive school days, the Section 504 Committee must first conduct a review of the student's evaluation data and progress, considering various sources of data recent enough to afford an understanding of the behavior and disability. Prior to the review, the Section 504 Coordinator shall give the student's parents notice of the time and place of the meeting, inviting the parent to attend. The Section 504 Committee's review should determine: (1) was the conduct in question caused by, or directly and substantially related to the student's disabilities, and (2) was the conduct in question the direct result of the school's failure to implement the student's Section 504 plan. If a link is found, a disciplinary removal of longer than ten consecutive school days cannot occur.

Removals for less than ten (10) days can be affected without Section 504 Committee approval, subject to the "pattern of exclusion" rule. A series of short removals over the course of the school year that exceeds ten total days may constitute a pattern of exclusion that triggers applicable procedural safeguards (a manifestation determination review and a right to a Section 504 hearing) and requires the School to provide the parent with another copy of the Notice of Rights form. The Section 504 Committee will meet to conduct a manifestation determination review prior to the tenth cumulative day of removals during a school year (and prior to each subsequent short-term removal thereafter), to determine: (1) was the conduct in question caused by, or directly and substantially related to the student's disabilities, and (2) was the conduct in question the direct result of the School's failure to implement the student's 504 plan. Prior to the review, the Coordinator shall give the student's parents notice of the time and place of the review meeting, inviting the parent to attend.

**Hearing Rights:** In the event of a disagreement in regard to the identification, evaluation, or educational placement of a disabled student under Section 504, the parents, guardian, or eligible student have the right to an impartial hearing with an opportunity to participate and be represented by counsel at their own expense. The parent must exercise the right to an impartial hearing by providing the written request for hearing within one year of the School's action or omission.

A parent must submit a written Request for a Due Process Hearing to the School's Section 504 Coordinator. Such a written request must make clear that the parent is seeking a due process hearing under Section 504 before an impartial §504 Hearing Officer and must identify the issues and supporting facts regarding their disagreement. Within fifteen (15) days of the date of receipt of a clear Request for a Due Process Hearing, the School will appoint an impartial Hearing Officer to preside over the hearing and issue a decision. The Hearing Officer shall not be a current employee of the School. The Hearing Officer need not be an attorney but shall be familiar with the requirements of §504 and the School's Hearing Procedures under Section 504. The School's choice of an impartial Hearing Officer is final and may not be made an issue at the due process hearing, since such an issue would not relate to the identification, evaluation, or placement of a disabled child under Section 504.

The hearing shall be conducted in an informal, non-adversarial manner at a mutually agreeable time and place. As part of their presentations, the parties may submit any reports, evaluations, correspondence, notes, or any other documents that may support their positions and that the Hearing Officer will admit at his or her discretion. Each side may have witnesses who will present their information in narrative form, without the traditional question and answer format of legal proceedings. Cross-examination of witnesses will not be allowed, but a party may request that the Hearing Officer, at his or her discretion, ask a witness a certain question. Neither the Federal nor Texas Rules of Evidence or Civil Procedure will apply. The Hearing Officer is not required to entertain any legal evidentiary objections to the admissibility, authenticity, or probative value of either oral testimony or documentary exhibits offered at the hearing. In the exercise of his or her discretion, however, the Hearing Officer may reasonably limit testimony and introduction of documentary exhibits for reasons of relevance. A decision will be issued within thirty (30) school days after the hearing unless the parties agree otherwise. If not satisfied by the decision of the Hearing Officer, a parent may seek review of the hearing decision in a court of competent jurisdiction, generally the closest federal district court.

A parent alleging that the School has violated the provisions of Section 504 may also file a complaint with the Office of Civil Rights.

# APPENDIX TO THE 2021-2022 PARENT/STUDENT HANDBOOK

#### **STUDENT DRESS CODE**

#### KINDERGARTEN THROUGH 4<sup>TH</sup>GRADE

The purpose of the ACA Dress Code is to:

- Distinguish as a member of a unique and special community;
- Establish a desirable learning environment;
- Maintain order and minimize disruptive atmosphere;
- Minimize peer pressure;
- Improve the appearance of the student body; and
- Reinforce academic atmosphere.

Exceptions to the dress code will include special event days, which have been preapproved and scheduled by the Head of School.

#### **Kindergarten -2<sup>nd</sup> Grade Students**

- 1st violation Warning and note/email home to parents
- 2<sup>nd</sup> violation Lunch detention with a note/email home to parents
- 3<sup>rd</sup> violation Lunch detention, recess detention, and a note/email home to parents
- 4<sup>th</sup> violation Further disciplinary action as determined appropriate; may involve speaking with the Head of Elementary School; phone call to parents

#### 3<sup>rd</sup> grade – 4<sup>th</sup> grade Students

- 1<sup>st</sup> violation Lunch detention with note/email home to parents
- 2<sup>nd</sup> violation Lunch detention with a note/email home to parents
- 3<sup>rd</sup> violation Lunch detention, recess detention, and a note/email home to parents
- 4<sup>th</sup> violation Further disciplinary action as determined appropriate; may involve speaking with the Head of Elementary School; phone call to parents

Because we do not want students to miss social time due to this issue, we request your diligence in ensuring that your child is dressed according to the guidelines.

	Boys	Girls
<b>Tops</b> Flynn O'Hara French Toast Walmart–Galaxy by Harvic	Style: Short or long sleeve polo shirt. May have school must be tucked in; no exceptions. Polo shirt color: <b>Griffin gold or heather gray only Purchased from stores listed under "Tops"</b> Under-shirt: Short-sleeve crew-neck t-shirts may be a should not be visible except at the neck. Under-shirt Color: <b>Solid navy, or white.</b>	
Bottoms	Style: Pants or knee length shorts.  Solid navy only	Style: Pants, capris, shorts, skirts, skorts, or jumpers. All bottoms should be knee length or longer. <b>Solid navy only.</b> Shorts must be worn under skirts or jumpers. (options for shorts can be found at French Toast or Flynn O'Hara) <b>Solid navy or solid black only.</b>

Bottoms	Bottoms Color: <b>Solid navy only.</b> Garments must be age appropriate and size appropriat No cargo pants, denim, jeggings, spandex, knit, faded Belts: Bottoms with belt loops must be worn with a be child. Belt Color: <b>Solid black or navy.</b>	, stained, corduroy, or torn garments may be worn.
Classroom Cover-ups, Outerwear	Sweaters only: French Toast or Flynn O'Hara V-neck button-up cardigan sweater or crew-neck button-up sweater Sweater Color: Solid navy only.  Jackets: Aristoi logo jackets ordered through PTO/Booster club or French Toast or Pullover quarter-zip fleece provided by PTO/Booster Club  Jacket color: Solid navy only  * The above mentioned sweaters and jackets may be	Sweaters only: French Toast or Flynn O'Hara V- neck button-up cardigan sweater or crew-neck button-up sweater Sweater color: <b>Solid navy only.</b> Jackets: Aristoi logo jackets ordered through PTO/Booster Club or French Toast or Pullover quarter-zip fleece provided by PTO/Booster Club  Jacket color: <b>Solid navy only</b> worn in the classroom and throughout the campus.
	Non-dress code outer wear may be worn to and from is below the temperature suitable for dress code, pers the discretion of the ACA administration.	school <b>only, not in the buildings</b> . If the weather
Shoes:	Style: Athletic shoes. No high-tops are allowed. Color: <b>Solid white, with no colored emblems or fabric.</b>	
Socks:	Style: Cuff, crew, or knee high sock Sock Color: <b>Solid white</b>	Style: Cuff, crew, or knee high sock Sock Color: <b>Solid white</b> Style: "Footed" tights Color: <b>solid white or solid navy</b>
	* Socks or footed tights must be worn with all shoe st	yles.
Spirit Day Wear (all grade levels)	Shirts: Approved ACA spirit shirts or dress code Griffin be tucked in on Spirit Day.  Bottoms: Dress code bottoms or ALL solid blue jean bottoms should be knee length or longer and shorts m be dress code compliant with no rips, tears, frays, or h	ns, capris, shorts, skirts, skorts, or jumpers. All ust be worn under skirts or jumpers. Jeans must
	Shoes: Athletic shoes in any color or dress code footw For safety reasons, only tied lace-up shoes or Velcro s or Toms. Sock Color: Any color if ankle, cuff, knee length, or cre	hoes are allowed. No boots, slippers, flip flops,
Backpacks: K-2	For safety reasons, students K-2nd are not allow	wed to use rolling backpacks.
Hair, Jewelry	Hair: Clean, neat, and styled to be out of the way for distract from learning. Only natural hair colors are allo Jewelry: Modest jewelry is allowed.	

#### STUDENT DRESS CODE

#### 5<sup>TH</sup> GRADE

The purpose of the ACA Dress Code is to:

- Distinguish as a member of a unique and special community;
- Establish a desirable learning environment;
- Maintain order and minimize disruptive atmosphere;
- Minimize peer pressure;
- Improve the appearance of the student body; and
- Reinforce academic atmosphere.

Exceptions to the dress code will include special event days, which have been preapproved and scheduled by the Head of School.

#### 5<sup>th</sup> Grade Students

- All violations will result in a lunch detention on the day of the violation and
- an email notification sent home to parents.

  Multiple violations will require further disciplinary action and may require a conference with the Dean of Students or Head of Upper School.

Because we do not want students to miss social time due to this issue, we request your diligence in ensuring that your child is dressed according to the guidelines.

	Boys	Girls
Tops Flynn O'Hara French Toast Walmart–Galaxy by Harvic	Style: Short or long sleeve polo shirt. May have schomust be tucked in; no exceptions. Polo shirt color: <b>Griffin gold or heather gray onl Purchased from stores listed under "Tops"</b> Under-shirt: Short-sleeve crew-neck t-shirts may be shirt should not be visible except at the neck. Under-shirt Color: <b>Solid navy, or white.</b>	у.
Bottoms	Style: Pants or knee length shorts.  Solid navy only	Style: Pants, capris, shorts, skirts, skorts, or jumpers. All bottoms should be knee length or longer. <b>Solid navy only</b> Shorts must be worn under skirts or jumpers. (options for shorts can be found at French Toast or Flynn O'Hara) <b>Solid navy or solid black only</b>
		riate. ed, stained, corduroy, or torn garments may be worn. belt in a size that is proportionate to the size of the

	Boys	Girls
Classroom Cover-ups, Outerwear	Sweaters only: French Toast or Flynn O'Hara V-neck button-up cardigan sweater or crew-neck button-up sweater Sweater color: <b>Solid navy only.</b>	Sweaters only: French Toast or Flynn O'Hara V-neck button-up cardigan sweater or crew-neck button-up sweater Sweater color: <b>Solid navy only.</b>
	Jackets: Aristoi logo jackets ordered through PTO/Booster club or French Toast or Pullover quarter-zip fleece provided by PTO/Booster Club	Jackets: Aristoi logo jackets ordered through PTO/Booster club or French Toast or Pullover quarter-zip fleece provided by PTO/Booster Club
	Jacket color: Solid navy only	Jacket color: Solid navy only
	* The above mentioned sweaters and jackets may be wo Non-dress code outer wear may be worn to and from sch below the temperature suitable for dress code, personal discretion of the ACA administration.	nool <b>only, not in the buildings</b> . If the weather is
Shoes:	Style: Athletic shoes. No high-tops are allowed. Color: <b>Solid white, with no colored emblems or fab</b>	ric.
Socks:	Style: Cuff, crew, or knee high sock Sock Color: <b>Solid white.</b>	Style: Cuff, crew, or knee high sock Sock Color: <b>Solid white</b> Style: "Footed" tights <b>Color: Solid white or solid navy</b>
	* Socks or footed tights must be worn with all shoe style	5.
Spirit Day Wear (all grade	Shirts: Approved ACA spirit shirts or dress code Griffin go tucked in on Spirit Day.	ld or heather gray polo tops. Shirts do not need to be
levels)	Bottoms: Dress code bottoms or ALL solid blue jeans, cal should be knee length or longer and shorts must be worn compliant with no rips, tears, frays, or holes. <b>No tightly</b>	under skirts or jumpers. Jeans must be dress code
	Shoes: Athletic shoes in any color or dress code footwear For safety reasons, only tied lace-up shoes or Velcro shoes Sock Color: Any color if ankle, cuff, knee length, orcrew.	
Hair, Jewelry	Hair: Clean, neat, and styled to be out of the way f that distract from learning. Only natural hair color	
	Jewelry: Modest jewelry is allowed.	

#### **STUDENT DRESS CODE**

#### 6<sup>TH</sup> THROUGH 8<sup>TH</sup> GRADES

The purpose of the ACA Dress Code is to:

- Distinguish as a member of a unique and special community;
- Establish a desirable learning environment;
- Maintain order and minimize disruptive atmosphere;
- Minimize peer pressure;
- Improve the appearance of the student body; and
- Reinforce academic atmosphere.

Exceptions to the dress code will include special event days, which have been preapproved and scheduled by the Head of School.

#### 6th - 8th Grade Students

- All violations will result in a lunch detention on the day of the violation and an email notification sent home to parents.
- Multiple violations will require further disciplinary action and may require a conference with the Dean of Students or Head of Upper School.

Because we do not want students to miss social time due to this issue, we request your diligence in ensuring that your child is dressed according to the guidelines.

	Boys	Girls
Tops Flynn O'Hara French Toast Walmart–Galaxy by Harvic	Style: Short or long sleeve polo shirt. May have scho must be tucked in; no exceptions. Polo shirt color: <b>Griffin gold or heather gray only Purchased from stores listed under "Tops"</b> Under-shirt: Short-sleeve crew-neck t-shirts may be shirt should not be visible except at the neck. Under-shirt Color: <b>Solid navy, or white.</b>	<i>.</i>
Bottoms	Style: Pants or knee length shorts.  Solid navy or gray only	Style: Pants, capris, shorts, skirts, skorts, or jumpers. All bottoms should be knee length or longer. <b>Solid navy or gray only.</b>
	Gray pants: Flynn O'Hara or French Toast only	Gray skirt or pants: Flynn O'Hara or French Toast only
		Shorts must be worn under skirts or jumpers.
		(options for shorts can be found at French Toast or Flynn O'Hara) Solid navy or solid black only.
	Bottoms Color: <b>Solid navy or gray only.</b> Garments must be age appropriate and size appropri No cargo pants, denim, jeggings, spandex, knit, fade	iate. ed, stained, corduroy, or torn garments may be worn.
	Belts: Bottoms with belt loops must be worn with a behild. Belt Color: <b>Solid black or navy.</b>	pelt in a size that is proportionate to the size of the
Options		Skirts: French Toast or Flynn O'Hara pleated skirt or kick pleat skirt: <b>Solid navy only</b>

	Boys	Girls
Classroom Cover-ups, Outerwear	Sweaters only: French Toast or Flynn O'Hara V-neck button-up cardigan sweater or crew-neck button-up sweater Sweater color: <b>Solid navy only.</b>	Sweaters only: French Toast or Flynn O'Hara V- neck button-up cardigan sweater or crew-neck button-up sweater Sweater color: <b>Solid navy only.</b>
	Jackets: Aristoi logo jackets ordered through PTO/Booster club or French Toast or Pullover quarter-zip fleece provided by PTO/Booster Club	Jackets: Aristoi logo jackets ordered through PTO/Booster club or French Toast or Pullover quarter-zip fleece provided by PTO/Booster Club
	Jacket color: Solid navy only	Jacket color: Solid navy only
	* The above mentioned sweaters and jackets may be w Non-dress code outer wear may be worn to and from sweather is below the temperature suitable for dress cooutside only at the discretion of the ACA administration	school <b>only, not in the buildings</b> . If the ide, personal coats or jackets may be worn
	* Socks or tights must be worn with all shoe styles.	
Shoes:	Style: Dress shoes only in either loafer, Mary Janes, Oxfords or lace-up. (No court shoes) Color: <b>Black.</b>	
Socks:	Style: Ankle, cuff, crew or knee high socks Sock Color: <b>Solid white, navy or black.</b>	Style: Ankle, cuff, crew or knee high socks Sock Color: <b>Solid white, navy or black.</b> Style: "Footed" tights <b>Color: solid white , navy or black .</b>
	* Socks or footed tights must be worn with all shoe st	yles.
Hair, Jewelry	Hair: Clean, neat, and styled to be out of the way for distract from learning. Only natural hair colors are allo	
	Jewelry: Modest jewelry is allowed.	
Make-up		Make-up must be natural in appearance.
Spirit Day Wear (all grade	Shirts: Approved ACA spirit shirts or dress code Griffin to be tucked in on Spirit Day.	gold or heather gray polo tops. Shirts do not need
levels)	Bottoms: Dress code bottoms or ALL solid blue jeans bottoms should be knee length or longer and shorts must be dress code compliant with no rips, tears, jeggings.	must be worn under skirts or jumpers. Jeans
	Shoes: Athletic shoes in any color or dress code footw For safety reasons, only tied lace-up shoes or Velcro s Toms. Sock Color: Any color if ankle, cuff, knee length, or cre	hoes are allowed. No boots, slippers, flip flops, or
PE Uniforms	P.E. tops and bottoms will be purchased through the A	Athletic/PE Department.
PE Shoes	Shoe Style: Lace-up, Athletic shoes. For safety reasons, only tied lace-up shoes are allowed worn. Color: <b>Any color.</b> Socks: same as Jr. High dress code socks.	d. No boots, slip-ons, or flip flops. High-tops may be

#### **STUDENT DRESS CODE**

9<sup>TH</sup> THROUGH 12<sup>TH</sup> GRADE

The purpose of the ACA Dress Code is to:

- Distinguish as a member of a unique and special community;
- Establish a desirable learning environment;
- Maintain order and minimize disruptive atmosphere;
- Minimize peer pressure;
- Improve the appearance of the student body; and
- Reinforce academic atmosphere.

Exceptions to the dress code will include special event days, which have been preapproved and scheduled by the Head of School.

#### 9<sup>th</sup> – 12<sup>th</sup> Grade Students

- All violations will result in a lunch detention on the day of the violation and an email notification sent home to parents.
- Multiple violations will require further disciplinary action and may require a conference with the Dean of Students or Head of Upper School.

Because we do not want students to miss social time due to this issue, we request your diligence in ensuring that your child is dressed according to the guidelines.

	Boys	Girls	
Tops	is acceptable. All shirts must be tucked in; no except Shirt color: <b>Solid white only.</b>	Under-shirt: Short-sleeve crew-neck t-shirts may be worn under the dress code polo. The crew neck t-shirt should not be visible except at the neck.	
Bottoms	Style: Pants or knee length shorts.	Style: Pants, capris, shorts, skirts, skorts, or jumpers. All bottoms should be knee length or longer.  Shorts must be worn under skirts or jumpers. (an option for shorts can be found at French Toast or Flynn O'Hara)  Solid navy or solid black only.	
		h Toast or Flynn O'Hara only	

Options	Optional Plaid necktie available at Flynn O'Hara Necktie Color: <b>Navy Plaid Only</b>	Optional Plaid skirts available from Flynn O'Hara Plaid Skirt Color: <b>Navy Plaid Only</b> Skirts: French Toast or Flynn O'Hara Color: <b>Solid navy only</b> .
	Hopsack Blazer: Available at Flynn O'Hara Blazer Color: <b>Solid navy Only</b>	Optional Plaid necktie available at Flynn O'Hara Necktie Color: <b>Navy Plaid Only</b>
		Hopsack Blazer: Available at Flynn O'Hara Blazer Color : <b>Solid navy Only</b>

Classroom Cover-ups, Outerwear	Sweaters only: French Toast or Flynn O'Hara V-neck button-up cardigan sweater or crew-neck button-up sweater	Sweaters only: French Toast or Flynn O'Hara V-neck button-up cardigan sweater or crew-neck button-up sweater
0 0.00. 1. 00.	Sweater color: Solid navy only.	Sweater color: Solid navy only.
	Jackets: Aristoi logo jackets ordered through PTO/Booster club or French Toast (#1321C) or Pullover quarter-zip fleece provided by PTO/Booster Club  Jacket color: Solid navy only	Jackets: Aristoi logo jackets ordered through PTO/Booster club or French Toast (#1321C) or Pullover quarter-zip fleece provided by PTO/Booster Club  Jacket color: <b>Solid navy only</b>
	Sweater color: <b>Solid navy only.</b>	Sweater color: Solid navy only
	Optional Outerwear: Letterman Jackets approv	ved through ACA administration only.
	* The above mentioned sweaters and jackets may be Non-dress code outer wear may be worn to and from weather is below the temperature suitable for dress o <b>outside only</b> at the discretion of the ACA administrat	school <b>only, not in the buildings.</b> If the code, personal coats or jackets may be worn
Shoes	Style: Dress shoes only in either loafer, Mary Janes, oxford or lace-up. (No court shoes) Color: <b>Black.</b>	
Socks:	Style: Ankle, cuff, crew or knee high socks Sock Color: <b>Solid white, navy or black.</b>	Style: Ankle, cuff, crew or knee high socks Sock Color: <b>Solid white, navy or black.</b> Style: "Footed" tights Color: <b>Solid white navy or black.</b>
	* Socks or footed tights must be worn with all shoe s	styles.
Hair, Jewelry	Hair: Clean, neat, and styled to be out of the way for distract from learning. Only natural hair colors are all	
Mala	Jewelry: Modest jewelry is allowed.	
Make-up		Make-up must be natural in appearance.
Spirit Day Wear	Shirts: Approved ACA spirit shirts or dress code white in on Spirit Day.	e polo or oxford tops. Shirts do not need to be tucked
(all grade levels)	Bottoms: Dress code bottoms or ALL solid blue jear bottoms should be knee length or longer and shorts must be dress code compliant with no rips, tears, <b>jeggings.</b> Shoes: Athletic shoes in any color or dress code foots	s must be worn under skirts or jumpers. Jeans frays, or holes. <b>No tightly fitted jeans or</b>
	For safety reasons, only tied lace-up shoes or Velcro Toms.	shoes are allowed. No boots, slippers, flip flops, or
	Sock Color: Any color if ankle, cuff, Knee length, or c	rew.
PE Uniforms	PE tops and bottoms will be purchased through the A	athletic/PE department

PE Shoes	Shoe Style: Lace-up, Athletic shoes. For safety reasons, only tied lace-up or high-top athletic shoes are allowed. No boots, slip-ons, or flip flops.
	Color: <b>Any color.</b> Socks: same as High School dress code socks.

#### **Casual Dress Day Guidelines**

All students MUST wear appropriate shoes at all times. Steel-toed boots as well as flip-flops are not appropriate footwear at ACA. Students must dress in suitable clothing for school that in no way interferes with learning or disrupts the learning atmosphere. Pants and shorts MUST be worn at the waist (NO SAGGING) and skirts/dresses must be knee length or longer.

Inappropriate attire includes, but is not limited to, the following:

- Clothing that reveals the midriff
- Low-cut shirts that reveal cleavage any at all
- Hats, caps, bandannas, and scarves on the head that are not worn for a religious, medical, or other protected purpose
- Clothing/accessories referring to alcohol, drugs, tobacco, weapons, nudity, gang affiliation, violence, or vulgar/obscene language or images.
- Clothing that insults any race, religion, gender, ethnicity or disability
- Clothing with frayed edges, cuts, patches or holes
- Hairstyles that may be distracting or conspicuous
- Unnatural hair color
- Any body-piercing jewelry other than that designed for the ears
- Chains and emblems that may cause a disruption
- Pajamas, biker shorts, tank-tops and spandex-type clothing items including leggings and jeggings
- Sleeveless, spaghetti straps, tank tops, see-through blouses or any style of clothing that shows undergarments
- Slippers and flip-flops

The ACA Administration is authorized to determine the suitability of student attire and grooming. The Administrator is the person designed to enforce the dress code on campus.

Please note that inappropriate dress will result in the student calling parents to bring appropriate clothes. The student will <u>not</u> be allowed to remain in class until appropriate attire is brought for the student to wear.

# **Upper School Letter Jacket Route for Earning a Letter**

#### **Athletics Letterman Requirements**

- Member of varsity team in Cross Country, Volleyball, Football, Basketball, or Soccer
- No academic suspension or other removal from team during the season
- Fewer than two behavioral referrals during season; no suspensions

#### **Theatre Letterman Requirements**

Points needed to qualify: 12

All points that are not for taking a theatre class must be earned outside of class time, unless previous permission is granted.

Point opportunities:

- Minimum of two (2) years in Theatre (1 point each year)
- Perform in a production
  - o Main role: 3 points
  - Minor role: 2 points
  - Walk On or Understudy: 1 point
- Participate in a theatre/speech contest or festival (2 points)
- Duet acting scene or monologue, out of class and performed (1 point)
- Design and run lights or sound for a show (2 points)
- Design and pull costumes/props for a show (1 point)
- Organize the greenroom (1 point)
- Make-up design and implementation for a production (1 point)
- Set construction or strike (1 point)
- Direct a piece performed outside of class (2 points)
- Stage manage a production (3 points)
- Design a program for a production (1 point)
- Ticket or house crew (1 point)
- Build a costume (2 points)
- Write an original script (extracurricular/produced):
  - Full length: 3 points
  - o One act: 2 points
  - o Scene: 1 point
- Attend a production outside of school and write a review (1 point)

#### **Band Letterman Requirements**

Points needed to qualify: 12

Point opportunities:

- Minimum of two years in Band (1 point each year)
- Earning an "A" in each semester completed (2 points each year)
- No missed rehearsals or performances each year in Band (2 points each year)
- Region or Area Band audition (1 point each)
- Region or Area Band selection (2 points each)

- All State Band, Orchestra or Jazz selection (3 points each)
- Section Leader (1 point each year)
- Jazz Ensemble Participation (1 point each year)
- Concert attendance of performances outside of school (1 point each year)

#### **Art Letterman Requirements**

Points needed to qualify: 12

Point opportunities:

- Minimum of two years of art (1 point each year)
- Participation in any art contest (1 point each contest)
- Receiving a 4 at VASE UIL Art Competition (1 point)
- Participation in VASE, and chosen for State (1 point)
- Participation in the art exhibit (1 point each year)
- Earning an "A" in each semester completed (2 points each year)
- Help with backdrops for theater productions (up to 2 points)
- Create advertisements for school functions (up to 2 points)
- Create banners to increase school spirit (up to 2 points)
- A professional portfolio presentation with quality work that illustrates the student's artistic talent and quest for artistic excellence (2 points)
- Eloquently written Artist Statement (500 words minimum) that shows the student has mastered the ability to communicate about their art (1 point)

#### **Choir Letterman Requirements**

Points needed to qualify: 12

Point opportunities:

- Minimum of two years of choir (1 point each year)
- Earning an "A" in each semester completed (2 points each year)
- Participation in any choir/voice contest (1 point each contest)
- Participation in the fall and spring concert (1 point each year)
- Successful presentation of a solo in a public performance (2 points each year)
- Participation in a performance in the community (up to 2 points each year; must be approved by choir director to qualify)
- Section Leader (1 point each year)
- Help with set-up/tear down for choir concerts (1 point)
- Eloquently written Artist Statement (500 words minimum) that shows the student has mastered the ability to communicate about music and performance (2 points; see choir director for guidance)

#### ARISTOI CLASSICAL ACADEMY

# STUDENT AND PARENT ACKNOWLEDGMENT OF RESPONSIBILITY 2021/2022

This Parent/Student Handbook and Code of Student Conduct have been created to help each student gain the greatest possible benefit from his or her school experience. Parents must read and discuss this document with their child. Your signature below acknowledges your receipt of a copy of the Handbook, represents that you have read or will read and discuss this handbook with your child, and indicates that you understand the responsibilities outlined within. Your signature further acknowledges your notice of and assent to the affirmative or opt-in provisions contained in the Parent/Student Handbook. A copy of this form will be kept on file by ACA.

Student Name (Please Print)	Grade
Student Signature	Date
Parent(s) Signature	Date
ACA reserves the right to revise, supplement, or rescind and absolute discretion. Parents and students will be occur. This Handbook supersedes all previous student and any memoranda of the administration that may hat this Handbook nor any provision included in this Handbook obligation or right of any kind between ACA and the parents.	notified of such changes to the handbook as they thandbooks, provisions in the charter application, we been issued on subjects covered herein. Neither book constitutes a contract or creates any contractual
* * * * * * * * * *	*****
As a user of the School computer network, I agree to a stated in the Student/Parent Handbook, and to use	• • • • • • • • • • • • • • • • • • • •
Student Name (Please Print)	
Student Signature	Date



#### **FREQUENTLY ASKED QUESTIONS 2021-22**

(Page 1)

ACA's goal is to enable parents to make informed decisions, and to effectively communicate all policies. Please initial in the blanks below as a commitment of acknowledgement of the following frequently asked questions:
<b>Does ACA enforce the handbook dress code on pages 79-88?</b> Yes, parents will be notified of all dress code violations. Students in grades 3-12 not in compliance will receive lunch detention that day. Students grades K-2 <sup>nd</sup> will receive lunch detention on the second and thereafter violations.
What type of outerwear (i.e. sweaters, jackets) may be worn at school? Only the approved sweater, pullover, and jackets detailed in the Dress Code located on pages 79-88 of the Handbook may be worn during school hours. If the weather is below the temperature suitable for dress code approved outerwear, personal coats or jackets may be worn outside of the building at the discretion of the ACA faculty and staff.
<b>What is considered an excused absence?</b> An absence is excused only for the reasons listed on page 13 and only if a note is emailed to the attendance office (attendance@aristoiclassical.org) or sent to school within three (3) days of the student returning to school.
Do I need to send in a note if my child is absent, even if I called the school? Yes, we must have an excuse in written or emailed form within three days or the absence will be unexcused.
Are there academic consequences (penalties) for an unexcused absence? Yes, students will receive a "Zero" in each subject for all unexcused absences, excluding major projects and tests.
What is truancy? Does Aristoi file truancy charges? If a student is absent without an excuse for three (3) or more days or parts of days in a four-week period, or ten (10) or more days or part of days in a six-month period, it is considered truancy. Yes, Aristoi reserves the right to file truancy charges.
What excuses an early dismissal? Only a school-sponsored early release or the reasons stated for an excused absence on page five excuse an early dismissal.

# FREQUENTLY ASKED QUESTIONS 2021-22 (Page 2)

What is the latest time a parent may notify the office of early dismissal or carpool changes? Parents must call the front office or email elementarycarpool@aristoiclassical.org or uppercarpool@aristoiclassical.org by 2:00 p.m. for early dismissal or carpool changes. If parents do not notify the office by 2:00 p.m., their students will only be released in carpool to persons listed on the student's approved pick up list.
What is the latest time a parent may sign out a student for early pick-up? Students may be signed out at the front desk up until 2:30 p.m. for Elementary School and 2:45 for Upper School. After 2:30 p.m. (Elementary School) or 2:45 p.m. (Upper School) students must be picked up through carpool.
May parents bring food or treats for the class for their child's birthday or for special occasions? Yes, parents may bring treats for the class. Parents may drop off treats at the office for their child's birthday to be given out after 2:30 p.m. at the teacher's discretion. In consideration of students with dietary restrictions, please notify the teacher in advance of bringing treats.
May I join my child for lunch? Yes, parents are welcome to join their children for lunch during their scheduled time, except on days of school testing or when the Administration calls for a closed campus. Parents and children are seated at a designated area in the lunchroom. Parents may bring their own children lunch, but may not bring food for other students.
Can students or parents return to Elementary classrooms after 3:00 p.m. to retrieve forgotten items? No, teachers and staff have their afternoon duties and are not in their classrooms after 3:00 pm. At ACA, we encourage a culture of student accountability and responsibility.
(For students under 13 years of age) Can the School sign my child up for Internet accounts used in the classroom for educational purposes? Yes, by signing the handbook I consent to the School acting on my behalf to create any necessary Internet accounts for my child in compliance with the Children's Online Privacy Protection Act (COPPA) and all other applicable laws
Parent/Guardian Signature:Date:



# ACKNOWLEDGMENT OF COMPULSORY ATTENDANCE 2021-2022

I have received information regarding the requirements for compulsory attendance and attendance for credit. My signature is an acknowledgment that I have received this notice.

Name of Student		Grade Level
A I I C'' (C) 1 (7)		
Address City/State/Zip		
Parent/Guardian Name		Home/Work Phone Numbers
Parent/Guardian Signature	Date	
Parent/Guardian Name		Home/Work Phone Numbers
Parent/Guardian Signature	Date	



# LATE PICK-UP PROCEDURES ACKNOWLEDGEMENT

School Year 2021-2022

Late pick up is defined as students not picked up by 3:30 p.m. for Elementary and 3:45 p.m. for Upper School in the designated carpool area from Aristoi Classical Academy. To avoid abandonment charges, please be prompt.

### **EMPLOYEES ONLY**

2021-2022 Parent/Student Handbook Acknowledgement

I,	, acknowledge that
• •	by to ask any questions I have regarding the gree to comply with the provisions in this
Employee Signature	